For	" <b>9</b>	90	Return of Organization Exempt Fro Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod			OMB No. 1545-0047						
Depa	artment	of the Treasury	Do not enter social security numbers on this form as it	-	=	Open to Public						
Inter	nal Reve	enue Service	► Go to www.irs.gov/Form990 for instructions and the lar year. or tax year beginning JUL 1, 2020 and endi			Inspection						
			······································		-							
Β	Check if applicab	le: C Name o	forganization		D Employer identifi	cation number						
	Addre		LE REACHING OUT TO OTHER PEOPLE, INC	С 🗌								
	Name	pe Doing b	usiness as		41-14301	72						
	Initial returr Final returr		and street (or P.O. box if mail is not delivered to street address) Roor <b>0 MARTIN DRIVE</b>	m/suite	E Telephone number 952-937-							
	termi	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,393,154.						
	Amer	nded דידיד	PRAIRIE, MN 55344		H(a) Is this a group r							
	Appli		nd address of principal officer: AARON SCHOENECKER		for subordinates							
	pend	ing SAME	AS C ABOVE		H(b) Are all subordinates i							
<u> </u>	Tax-ex	empt status:	X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or	527		list. See instructions						
			PROPFOOD.ORG		H(c) Group exemptic							
				L Year o		A State of legal domicile: MN						
	art I	Summary				0						
_	1	Briefly describ	be the organization's mission or most significant activities: TO PROV	VIDE	ASSISTANCE	TO MEET						
ő		THE BAS	IC NEEDS OF INDIVIDUALS RESIDING IN	THE	CITIES OF							
rna	2	Check this bo	x      if the organization discontinued its operations or disposed of the organization discontinued its operations or disposed of the organization discontinued its operations of the organization discontits operations of the organization discontits operations of the orga	of more	than 25% of its net a	ssets.						
ove	3											
Ğ	4		lependent voting members of the governing body (Part VI, line 1b)			10						
Activities & Governance	5		of individuals employed in calendar year 2020 (Part V, line 2a)			13						
<u>viti</u>	6		of volunteers (estimate if necessary)			84						
cti	7 a		d business revenue from Part VIII, column (C), line 12			0.						
٩			business taxable income from Form 990-T, Part I, line 11			0.						
					Prior Year	Current Year						
Ð	8	Contributions	and grants (Part VIII, line 1h)		3,090,593.	2,309,176.						
Revenue	9	Program serv	ce revenue (Part VIII, line 2g)		0.	0.						
eve	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)	🗌	2,197.	17,382.						
Œ	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		69,166.	66,596.						
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,161,956.	2,393,154.						
	13	Grants and si	milar amounts paid (Part IX, column (A), lines 1-3)		2,018.	0.						
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.						
ŝ	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10)		561,324.	646,310.						
Expense	16a	Professional f	undraising fees (Part IX, column (A), line 11e)		0.	0.						
ad x	b	Total fundrais	ing expenses (Part IX, column (D), line 25)      196, 020.	•								
ш	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,735,293.	1,453,549.						
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,298,635.	2,099,859.						
	19	Revenue less	expenses. Subtract line 18 from line 12		863,321.	293,295.						
Net Assets or Fund Balances				Beg	ginning of Current Year	End of Year						
sets	20	Total assets (	Part X, line 16)	厂	2,183,986.	2,491,894.						
t As	21	Total liabilities	(Part X, line 26)		709.	15,322.						
Fun	22	Net assets or	fund balances. Subtract line 21 from line 20		2,183,277.	2,476,572.						
Pa	art II	•										
Und	er pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules and	d stateme	ents, and to the best of m	y knowledge and belief, it is						
true	, corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of which p	oreparer	has any knowledge.							

Sign Here	Signature of officer       Date         AARON SCHOENECKER, TREASURER       Type or print name and title								
Paid	Print/Type preparer's name       Preparer's signature       Date       Check       PTIN         CHRISTOPHER MAHOWALD       CHRISTOPHER MAHOWALD       10/27/21       if self-employed       P00388773								
Preparer	Firm's name MEUWISSEN, FLYGARE, KADRLIK & ASSOC., PA Firm's EIN 41-1670081								
Use Only	Firm's address 6400 FLYING CLOUD DRIVE, SUITE 100								
	EDEN PRAIRIE, MN 55344 Phone no.952-541-1996								
May the I	RS discuss this return with the preparer shown above? See instructions 🛛 📉 No								
032001 12-2	3-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2020)								

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	PEOPLE REACHING OUT TO OTHER PEOPLE, INC 41-1430172 Page
Pa	rt III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO COMPASSIONATELY PROVIDE FOOD AND COMPREHENSIVE SUPPORT TO OUR
	NEIGHBORS IN NEED THAT CREATES A PATH TOWARD SELF-SUFFICIENCY.
	NEIGHBORS IN NEED THAT CREATES A PATH TOWARD SELF-SUFFICIENCY.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	If "Yes," describe these new services on Schedule O.
<b>.</b>	
3	<b>5 5 5 5 5 5 5</b>
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4 -	revenue, if any, for each program service reported. (Code: ) (Expenses \$ 929,195. including grants of \$ 1.) (Revenue \$ 836,635]
4a	(Code: )(Expenses \$ 929,195. including grants of \$ 1.) (Revenue \$ 836,635 FOOD PROGRAMS: OUR HUNGER PREVENTION PROGRAMS ARE DESIGNED TO
	SUPPLEMENT THE NUTRITIONAL NEEDS OF CLIENTS WHETHER FOR SHORT-TERM
	EMERGENCY NEEDS OR AS A PART OF A PLAN TO MOVE TOWARD LONG-TERM
	STABILITY. FOOD SERVICES ARE PROVIDED THROUGH FOUR KEY INITIATIVES
	INCLUDING THE FOOD SHELF, FRESH CHOICE MARKET, SUMMER FOOD FOR KIDS,
	AND FOOD DELIVERY. THESE FOOD SERVICE PROGRAMS HELP US TARGET THE
	CHANGING GEOGRAPHY OF POVERTY. HUNGER IS NOT JUST AN ISSUE FOR URBAN
	CENTERS ANYMORE. THE SUBURBS HAVE EXPERIENCED SKYROCKETING GROWTH IN
	HUNGER AND POVERTY. PROP ASSISTED 300 NEW FAMILIES THAT HAD NEVER USED
	OUR SERVICES BEFORE LAST YEAR.
	PROP PROVIDED STABLE AND FRESH NUTRITIOUS FOODS TO 1000 HOUSEHOLDS/
	3,400 INDIVIDUALS. PROP UNDERSTANDS THAT NUTRITIOUS FOOD IS KEY TO
4b	(Code: ) (Expenses \$ 209,207. including grants of \$ ) (Revenue \$
	EMERGENCY FINANCIAL SERVICES: PROP PROVIDES SHORT-TERM FINANCIAL
	SUPPORT TO KEEP FAMILIES STABLY HOUSED, EITHER DIRECTLY BY PAYING RENT
	OR INDIRECTLY BY COVERING OTHER ESSENTIAL EXPENSES SUCH AS UTILITIES,
	TRANSPORTATION, PRESCRIPTIONS, OR CHILD CARE. WITH ASSISTANCE FROM OUR
	3 CASE MANAGERS, PROP WORKS WITH CLIENTS HOLISTICALLY AND CREATIVELY T
	BEST MEET THEIR NEEDS. PROP PREVENTED HOMELESSNESS FOR 73 FAMILIES BY
	DIRECTLY PROVIDING RENT AND/OR SECURITY DEPOSIT ASSISTANCE. PROP
	ASSISTED 120 FAMILIES WITH OTHER DIRECT FINANCIAL SERVICES SUCH AS CAR
	REPAIRS, UTILITY EXPENSES, CHILD CARE, AND OTHER NEEDS TO KEEP FAMILIE
	STABLE DURING THIS DIFFICULT YEAR. PROP IS PROVIDING ADDITIONAL MONTHS
	ASSISTANCE TO HELP THOSE AFFECTED BY COVID19.
	22,120
4c	(Code: ) (Expenses \$ 33,138. including grants of \$ ) (Revenue \$
	PATHWAY AND YOUTH PROGRAMS: PROP CONTINUES TO HAVE ITS YOUTH
	SCHOLARSHIP PROGRAM TO ALLOW DISADVANTAGED CHILDREN TO PARTICIPATE IN
	SPORTS, MUSIC, DRIVER'S EDUCATION, CAMPS, AND OTHER ACTIVITIES. PROP
	PROVIDED 24 YOUTH SCHOLARSHIPS LAST FISCAL YEAR. THIS WAS REDUCED
	SIGNIFICANTLY DUE TO THE COVID19 PANDEMIC AND CANCELING OF ACTIVITIES.
	ADDITIONALLY, OUR EMPLOYMENT COUNSELOR HELPED 59 INDIVIDUALS PREPARE
	FOR JOB INTERVIEWS. 85% DECLARED THEY WERE MORE CONFIDENT AND HOPEFUL
	IN THEIR ABILITY TO FIND AND MAINTAIN WORK GOING FORWARD. TO BE MORE
	EQUITABLE, PROP MOVED TO A HOLIDAY GIFT CARD PROGRAM. BY MOVING FROM
	GIFTS TO GIFT CARDS, FAMILIES HAVE MORE FLEXIBILITY TO PURCHASE
	SPECIFIC GIFTS OR USE THESE FUNDS FOR A SPECIAL HOLIDAY MEAL OR
	CELEBRATION.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 506,006 · including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 1,677,546.
-	Form 990 (20
3200	2 12-23-20 SEE SCHEDULE O FOR CONTINUATION(S)
_ 01	2
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Form 9	aan (	2020)

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
L.	Part VI	11a	Δ	
a	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i>	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	, , , , , , , , , , , , , , , , , , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Δ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
20-	complete Schedule G, Part III	19 20a		X
	If "Yes," to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
р 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
~ 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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Form 990 (2020)	PEOPLE	REACHING	OUT	то	OTHER	PEOPLE,	INC	41-1430172	Pa	age <b>4</b>
Part IV Checklist of	Part IV Checklist of Required Schedules (continued)									

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
h	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
zJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? If "Yes," <i>complete Schedule L, Part IV</i>	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	28c		x
29	"Yes," complete Schedule L, Part IV	200	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
07	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		- 23
30	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance	00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   16			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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Form 990 (2020) PE	OPLE REACH	NG OUT TO	OTHER	PEOPLE,	INC	41-1430172	Pa	age <b>5</b>
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)								

			Vee	Na					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No					
Lu	filed for the calendar year ending with or within the year covered by this return 2a 13								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х					
b	<b>b</b> If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v					
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	~							
7	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	7a		х					
a b									
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b							
Ŭ	to file Form 8282?	7c		х					
d									
e									
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?								
9	9 Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12 10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders       11a         Gross income from other sources (Do not net amounts due or paid to other sources against       1								
N N	amounts due or received from them.) 11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans 13b								
	Enter the amount of reserves on hand 13c								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v					
	excess parachute payment(s) during the year?	15		X					
16	If "Yes," see instructions and file Form 4720, Schedule N.	40		Х					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		21					
	If "Yes," complete Form 4720, Schedule O.								

032005 12-23-20

#### Form 990 (2020)

### PEOPLE REACHING OUT TO OTHER PEOPLE, INC 41-1430172 Page 6

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Geu	tion A. Governing Body and Management				Vee	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10		Yes	No				
ia	If there are material differences in voting rights among members of the governing body at the end of the tax year									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1								
b										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	L	any other							
	officer, director, trustee, or key employee?		•	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under th									
	of officers, directors, trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form S			4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X X				
6	6 Did the organization have members or stockholders?									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or							
	more members of the governing body?			7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or							
	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-							
а	The governing body?			8a	X					
b	Each committee with authority to act on behalf of the governing body?			8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			1						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)							
46				40	Yes	No X				
	Did the organization have local chapters, branches, or affiliates?			10a		<u> </u>				
b	If "Yes," did the organization have written policies and procedures governing the activities of such c			10b						
	and branches to ensure their operations are consistent with the organization's exempt purposes?									
		ly betc	ore filing the form?	11a	Х					
	<ul> <li>b Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>12a Did the organization have a written conflict of interest policy? If "No," go to line 13</li> </ul>									
12a	<ul> <li>b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> </ul>									
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
C				12c	x					
13				13	X					
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approve			<u> </u>						
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•	laoponaone							
а	The organization's CEO, Executive Director, or top management official			15a	Х					
b	Other officers or key employees of the organization			15b	X					
2	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranged	ment v	vith a							
	taxable entity during the year?			16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga		-							
	exempt status with respect to such arrangements?	<u></u> .		16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright \mathrm{MN}$									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	ind 99	0-T (Section 501(c)(3	B)s only	/) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain		,							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, ar	nd fina	ncial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks ai	nd records 🕨							
	JANET PALMER - 952-294-8380									
	14700 MARTIN DRIVE, EDEN PRAIRIE, MN 55344				000					
)3200	5 12-23-20			Form	9 <b>90</b>	(2020)				
	б									

### PEOPLE REACHING OUT TO OTHER PEOPLE, INC 41-1430172 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B) (C)							(D)	(E)	(F)
Name and title	Average Position							Reportable	Reportable	Estimated
	hours per	box	box, unless person is bo officer and a director/tru			is bot	h an	compensation	compensation	amount of
	week	<u> </u>						from	from related	other
	(list any hours for	Individual trustee or director				-0		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or	stee			insate		(W-2/1099-MISC)	(112) 1000 11100)	organization
	organizations	Itrust	nal tru		oyee	ompe				and related
	below	vidua	Institutional trustee	cer	Key employee	Highest compensated employee	Former			organizations
	line)	lnd	Inst	Officer	Key	Hig	For			
(1) ERIK MILES	2.00							0	0	0
SECRETARY	2.00	X		X				0.	0.	0.
(2) JENNIFER PAWELEK	2.00	x		x				0.	0.	0.
CHAIR	2.00							0.	0.	0.
(3) JENIFER LOON EX-CHAIR	2.00	x		x				0.	0.	0.
$\frac{\text{EX-CHAIR}}{(4)}$ KIM RATHJEN	2.00				<u> </u>			0.	0.	0.
DIRECTOR	2.00	x						0.	0.	0.
(5) AARON SCHOENECKER	2.00							0.	0.	0.
TREASURER	2.00	x		x				0.	0.	0.
(6) TIM BEEKMANN	2.00									
DIRECTOR		x						0.	0.	0.
(7) MOLLY KOIVUMAKI	2.00									
DIRECTOR		x						0.	Ο.	0.
(8) JULIE SIEGERT	2.00									
DIRECTOR		X						0.	0.	0.
(9) KIM LARISH	2.00									
DIRECTOR		Х						0.	0.	0.
(10) MOHAMMAD FARIDI	2.00								_	_
DIRECTOR		Х						0.	0.	0.
		-								
		<u> </u>		├						<u> </u>
		-								
		-		-	-					
		1								
										<u> </u>
		1								
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Form 990 (2020)

		OPLE R	EACHING	O	JT	тс	) (	OTH	IEF	R PEOPLE, IN	IC 41-14	430	172	Page <b>8</b>
Par	t VII Section A. Officers, Dir	rectors, Trus	stees, Key Em	ploy	vees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A) Name and title			(B) Average hours per week	box	not c , unle	ss per	ition more rson i	than of is both pr/trus	h an	<b>(D)</b> Reportable compensation from	(E) Reportable compensatio from related	n	Estin amou	F) nated unt of her
			(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s	compe from organ and r	nsation n the ization elated zations
1b	Subtotal		I	L	<u> </u>		L			0.		0.		0.
	Total from continuation shee Total (add lines 1b and 1c)	ets to Part V	II, Section A							0.		0.		0. 0.
2	Total number of individuals (in compensation from the organi		not limited to th	nose	liste	ed at	bove	e) wł	no re	eceived more than \$100	0,000 of reportab	le		0 es No
3	Did the organization list any for line 1a? If "Yes," complete Scl								-				3	X
4	For any individual listed on line and related organizations grea	e 1a, is the si ater than \$15	um of reportab 0,000? <i>If</i> "Yes,	le co " <i>co</i>	omp mple	ensa ete S	atior Sche	n and edule	d oth e <i>J fa</i>	ner compensation from for such individual	the organization		4	x
5 Sec	Did any person listed on line 1 rendered to the organization? tion B. Independent Contract	If "Yes," con					-			-			5	X
1	Complete this table for your five the organization. Report comp											npens	ation fro	m
		(A) and business			ONE					(B) Description of s		С	(C) ompensa	ation
2	Total number of independent (\$100,000 of compensation from the second se			ot li	mite	d to		se lis )	sted	above) who received r	nore than		Form <b>QC</b>	<b>)0</b> (2020)
														(2020)

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Forn					CHI	NG OUT T	O OTHER	PEC	OPLE, 3	INC	41-1430	172	Page 9
					onse	or note to any li	ne in this Part V	п					
			Check if Schedule O				(A) Total revenu		Related or e	xempt	<b>(C)</b> Unrelated business revenue	Revenue from ta	D) excluded ax under 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (cont All other contributions, gifts, similar amounts not included Noncash contributions included in <b>Total.</b> Add lines 1a-1f	1b         1c         1d         1ributions)         , grants, and         d above         1f         n lines 1a-1f	\$	54,910. 254,266. 836,635. ■ Business Code	2,309,17	′6.					
Prog			All other program service Total. Add lines 2a-2f										
	3 4 5		Investment income (inclu other similar amounts) Income from investment Royalties	ding dividends, of tax-exempt b	intere	est, and proceeds	17,38	32.				17	,382.
		b c d a	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	6a 6b 6c (i) Securi 7a									
evenue			Gain or (loss)	7c			-						
Other R	8	a	Net gain or (loss) Gross income from fundraisi including \$ contributions reported or Part IV, line 18 Less: direct expenses	ing events (not of n line 1c). See	8a								
			Net income or (loss) from				66,59	6.				66	,596.
	9	а	Gross income from gamir Part IV, line 19 Less: direct expenses	ng activities. See	9a		-						
	10	c a b	Net income or (loss) from Gross sales of inventory, and allowances Less: cost of goods sold	egaming activitient less returns	95 10a 10b	►	-						
		С	Net income or (loss) from	sales of invento	ory								
Miscellaneous Revenue	11	b c				Business Code							
Mis			All other revenue			L		-					
	12		Total. Add lines 11a-11d Total revenue. See instruction				2,393,15	4.		0.	0.	83	,978.
03200						····· 🚩	<u>,,,,,,,,</u> ,,,,	• • •					<b>90</b> (2020

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			OTHER PEOPLE	, INC 41-14	130172 Page 10
	t IX Statement of Functional Expens				
Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a resport tinclude amounts reported on lines 6b.	nse or note to any line in	this Part IX	(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
•	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
4 5					
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified				
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	548,553.	298,874.	110,197.	139,482.
8	Pension plan accruals and contributions (include				
Ū	section 401(k) and 403(b) employer contributions)	9,062.	4,946.	1,808.	2,308.
9	Other employee benefits	9,062. 44,253.	4,946. 23,834.	1,808. 8,970.	2,308. 11,449.
10	Payroll taxes	44,442.	25,541.	8,406.	10,495.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
с	Accounting	34,991.	6,656.	28,335.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	23,636.	9,190.	11,099.	3,347. 1,700.
13	Office expenses	18,282.	12,006.	4,576.	1,700.
14	Information technology	38,308.	22,602.	9,577.	6,129.
15	Royalties	04 171	4 100	10 (11	0 201
16	Occupancy	24,171. 4,977.	4,189.	17,611.	2,371.
17	Travel	4,9//•	4,977.		
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings				
19 20					
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	45,966.	34,934.	7,814.	3,218.
23	Insurance	8,915.	5,260.	2,229.	1,426.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	IN-KIND DISTRIBUTIONS	841,238.	841,238.		
b	HOUSING / RENT ASSISTAN	172,401.	172,401.		
c	PURCHASED FOOD	117,268.	117,268.		
d	REPAIRS AND MAINTENANCE	29,264.	22,272.	6,024.	968.
е	All other expenses	94,132.	71,358.	9,647.	13,127.
25	Total functional expenses. Add lines 1 through 24e	2,099,859.	1,677,546.	226,293.	196,020.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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08591027 758773 75678

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08591027 758773 75678

33

Total liabilities and net assets/fund balances

2,183,986.

33

		<b>e e i</b>					
	4	Accounts receivable, net			11,011.	4	3,228.
Assets	5	Loans and other receivables from any current of	officer, director,				
		trustee, key employee, creator or founder, subs	tantial co	ontributor, or 35%			
		controlled entity or family member of any of the	se persor	ns		5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined			
		under section 4958(f)(1)), and persons describe	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use		61,982.	8	59,359.	
A	9	Prepaid expenses and deferred charges			9		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	<u>1,273,552.</u> 448,531.			
	b			448,531.	849,407.	10c	825,021.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		47,187.	12	84,186.	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ			2,183,986.	16	2,491,894.
	17	Accounts payable and accrued expenses	709.	17	15,322.		
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	f Schedule D		21		
Se	22	Loans and other payables to any current or form	r, director,				
Liabilities		trustee, key employee, creator or founder, subs	ontributor, or 35%				
iab		controlled entity or family member of any of the	se persor	าร		22	
	23	Secured mortgages and notes payable to unrela	ated thirc	parties		23	
	24	Unsecured notes and loans payable to unrelate	d third pa	arties		24	
	25	Other liabilities (including federal income tax, pa	yables to	o related third			
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			709.	26	15,322.
6		Organizations that follow FASB ASC 958, che	ck here				
ICe		and complete lines 27, 28, 32, and 33.					
alan	27	Net assets without donor restrictions		2,081,177.	27	2,392,386.	
Fund Balances	28	Net assets with donor restrictions	<u></u>	102,100.	28	84,186.	
nnc		Organizations that do not follow FASB ASC 9	58, chec	k here 🕨 🛄			
		and complete lines 29 through 33.					
et Assets or	29	Capital stock or trust principal, or current funds				29	
ssei	30	Paid-in or capital surplus, or land, building, or ec				30	
t As	31	Retained earnings, endowment, accumulated in	come, or	r other funds		31	
e.	32	Total net assets or fund balances	2,183,277.	32	2,476,572.		

41-1430172 Page 11 PEOPLE REACHING OUT TO OTHER PEOPLE, INC Part X Balance Sheet

(A)

Beginning of year

857,003.

357,396.

1

2

3

(B)

End of year

1,169,876.

2,491,894.

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350,224.

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1

2

3

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Form	990 (2020) PEOPLE REACHING OUT TO OTHER PEOPLE, INC	41-14	30172	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,393		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,099	<del>),</del> 8	<u>59.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			95.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,183	3,2	77.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	2,476	o,5	72.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. <b>2</b> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

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SCHEDULE A	
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1	(Form	990	or	990-	FZ
л		550	<b>U</b> I	550	

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2020
Open to Public Inspection

		nue Service			v/Form990 for instructi			nformation.		Inspection
Name of the organization								Employer	r identification numbe	
		-	PEOP	LE REACHIN	G OUT TO OTH	ER PE	OPLE,	INC	4	1-1430172
Pa	rt I	Reason			(All organizations must o					
The	organ	ization is not a	private found	lation because it is:	(For lines 1 through 12, o	check only	one box.)			
1	Ľ		•		on of churches describe	•	,			
2		-			Attach Schedule E (Forn					
3					anization described in <b>s</b>			ii).		
4		•	•		njunction with a hospita				(iii). Enter	the hospital's name,
		city, and stat		•	, .				~ /	• •
5		An organizati	on operated for	or the benefit of a co	ollege or university owne	d or opera	ted by a g	overnmental	unit descrik	oed in
				Complete Part II.)						
6		A federal, sta	te, or local go	vernment or governr	mental unit described in	section 17	70(b)(1)(A)	(v).		
7	Χ	An organizati	on that norma	ally receives a substa	antial part of its support	from a gov	ernmental	unit or from	the general	public described in
				omplete Part II.)		-			-	
8					(1)(A)(vi). (Complete Par	t II.)				
9		An agricultur	al research org	ganization described	l in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a	a land-grant	college
		or university	or a non-land-g	grant college of agric	culture (see instructions)	Enter the	name, city	y, and state c	of the colleg	je or
		university:								
10		An organizati	on that norma	ally receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	ship fees, a	nd gross receipts from
		activities rela	ted to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more that	n 33 1/3% of	its support	from gross investmen
		income and ι	Inrelated busi	ness taxable income	e (less section 511 tax) fr	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.
		See section	509(a)(2). (Co	mplete Part III.)						
11		An organizati	on organized a	and operated exclus	sively to test for public sa	afety. See	section 50	09(a)(4).		
12		An organizati	on organized a	and operated exclus	sively for the benefit of, to	o perform	the functio	ons of, or to c	arry out the	e purposes of one or
		more publicly	supported or	ganizations describe	ed in <b>section 509(a)(1)</b> d	r section	509(a)(2).	See section	509(a)(3). 🤇	Check the box in
		lines 12a thro	ough 12d that	describes the type of	of supporting organizatio	n and con	nplete lines	s 12e, 12f, ar	id 12g.	
а		<b>Type I.</b> A s	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s),	typically by	/ giving
		the suppor	ted organizatio	on(s) the power to re	egularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	supporting
	_	organizatio	n. <b>You must c</b>	complete Part IV, Se	ections A and B.					
b		<b>Type II.</b> A s	supporting org	anization supervised	d or controlled in connec	tion with it	s support	ed organizati	on(s), by ha	aving
		control or r	nanagement c	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or man	age the sup	oported
		organizatio	n(s). <b>You mus</b>	t complete Part IV,	Sections A and C.					
С		Type III fur	nctionally inte	egrated. A supportin	g organization operated	in connec	tion with, a	and functiona	ally integrat	ed with,
					s). You must complete					
d		Type III no	n-functionally	y integrated. A supp	porting organization oper	ated in co	nnection v	with its suppo	orted organ	ization(s)
		that is not f	unctionally int	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement an	id an attent	iveness
		- ·			nplete Part IV, Section					
е		Check this	box if the orga	anization received a	written determination fro	om the IRS	that it is a	а Туре I, Туре	e II, Type III	
					onally integrated support	ing organi:	zation.			[
		er the number	• •	•						
g		vide the follow (i) Name of supp		n about the supporte (ii) EIN	ed organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Americant a	f manatan i	(vi) Amount of other
	,	organizatior			(described on lines 1-10	in your governi	ng document?	(v) Amount o support (see i	-	support (see instructions
		9			above (see instructions))	Yes	No			

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Schedule A (Form 990 or 990-EZ) 2020

### Schedule A (Form 990 or 990-EZ) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2197139.	2312903.	2453364.	3159758.	2375772.	12498936.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	2197139.	2312903.	2453364.	3159758.	2375772.	12498936.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1182844.
6	Public support. Subtract line 5 from line 4.						11316092.
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4	2197139.	2312903.	2453364.	3159758.	2375772.	12498936.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	699.	1,270.	949.	2,197.	17,382.	22,497.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						12521433.
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stor	here			-		
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2020 (	line 6, column (f), c	livided by line 11,	column (f))		14	90.37 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	85.67 %
<b>16</b> a	<b>33 1/3% support test - 2020.</b> If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	<b>33 1/3% support test - 2019.</b> If the o	organization did no	t check a box on l	ine 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			▶∟
17a	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not o	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and <b>stop he</b>	<b>re.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a p	ublicly supported of	organization		
b	0 10% -facts-and-circumstances tes	<b>t - 2019.</b> If the org	anization did not o	heck a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circur	nstances test, che	ck this box and <b>st</b>	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	ind see instruction	Is ►
					Sche	dule A (Form 990	or 990-EZ) 2020

SC A (I -)

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## Schedule A (Form 990 or 990-EZ) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support					-	
	endar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third	, fourth, or fifth tax	year as a section	501(c)(3) organiza	tion,
	check this box and stop here				-		<b>)</b>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2020 (	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage	•			
17	Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by	line 13, column (f))		17	%
18	Investment income percentage from	2019 Schedule A,	Part III, line 17			18	%
<b>19</b> a	a 33 1/3% support tests - 2020. If the	-					17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	lifies as a publicly	supported organiza	ation	▶∟
k	<b>33 1/3% support tests - 2019.</b> If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	9a, or 19b, check t			
0320	23 01-25-21			15	Sch	edule A (Form 99	0 or 990-EZ) 2020

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### Schedule A (Form 990 or 990-EZ) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 4

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

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3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Yes

1

2

No

### Schedule A (Form 990 or 990-EZ) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 5

Pai	rt IV	Supporting Organizations (continued)			_
				Yes	No
11	Has t	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in line 11a above?	11b		
с	A 35%	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the examination encrote for the henefit of any supported examination other than the supported	

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.
Section C. Type II Supporting Organizations

Section 6. Type in Supporting Organizations									

1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).	1	

Section D. All Type III Supporting Organizations
--

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c \_\_\_\_\_ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

17

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If* "Yes," *then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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Yes No

Yes No

No

Yes

2a

2b

За

3b

1

2

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### Schedule A (Form 990 or 990-EZ) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	Illy integra	ted Type III supporting or	ganization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

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### Schedule A (Form 990 or 990-EZ) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 7

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Secti	on D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish exe		1			
2	Amounts paid to perform activity that directly furthers exemption					
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	าร	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which t	he organization is responsiv	e			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2020 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020	
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2020					
а	From 2015					
b	From 2016					
с	From 2017					
d	From 2018					
е	From 2019					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2020 distributable amount					
i	Carryover from 2015 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2020 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2020, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2020. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2016					
b	Excess from 2017					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A	(Form 990 or 990-E									
Part VI	Supplemental Part IV, Section A,	lines 1, 2, 3b	), 3c, 4b, 40	c. 5a. 6. 9a. 9b	. 9c. 11a. 11	b. and 11c	: Part IV. Sectior	n B. lines <sup>-</sup>	I and 2: Part IV	Section C.
	line 1; Part IV, Sec Section D, lines 5,	tion D, lines 2	2 and 3; Pa	rt IV, Section E	, lines 1c, 2	a, 2b, 3a, a	nd 3b; Part V, lin	e 1; Part ۱	/, Section B, lin	e 1e; Part V,
	(See instructions.)	o, and o, and	a Fait V, Se		2, 0, and 0. P		ete triis part ior a			
32028 01-25-2	21					0		Schedul	e A (Form 990	or 990-EZ) 2
91027	758773 75	678		2020 04	2 מאר איי	ע 10 סד. די	REACHING	י יידוס		75678
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**Schedule A** 

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### Identification of Excess Contributions Included on Part II, Line 5

2020

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
JUNDS & BYERLY'S EDEN PRAIRIE	604,956.	354,527
CUB FOODS - CHANHASSEN	807,231.	556,802
KOWALSKI'S EDEN PRAIRIE MARKET	521,944.	271,515
otal Excess Contributions to Schedule A, Part II, Line 5	I	1,182,844

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Name of the organization		Employer identification number		
PI	SOPLE REACHING OUT TO OTHER PEOPLE, INC	41-1430172		
Organization type (check of	one):			
Filers of:	Section:			
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
General Rule	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling			
	one contributor. Complete Parts I and II. See instructions for determining a contributor			
Special Rules				
sections 509(a)(1) any one contribute	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a or, during the year, total contributions of the greater of <b>(1)</b> \$5,000; or <b>(2)</b> 2% of the amou , line 1. Complete Parts I and II.	, or 16b, and that received from		
contributor, during literary, or educati	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from g the year, total contributions of more than \$1,000 exclusively for religious, charitable, so onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I ( o) instead of the contributor name and address), II, and III.	cientific,		
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year				

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

PEOPLE REACHING OUT TO OTHER PEOPLE, INC

41-1430172

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SECOND HARVEST 7101 WINNETKA AVENUE N BROOKLYN PARK, MN 55428	\$97,938.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	LUNDS AND BYERLY'S EDEN PRAIRIE 970 PRAIRIE CENTER DR EDEN PRAIRIE, MN 55344-7304	\$154,516.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE FOOD GROUP 8501 54TH AVE N MINNEAPOLIS, MN 55428	\$94,712.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
023452 11-2		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

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Employer identification number

41 - 1430172

### PEOPLE REACHING OUT TO OTHER PEOPLE, INC

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash Floperty (see instructions). Use duplicate copies of Part	in il additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD	_	
		\$97,938.	01/01/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	FOOD	_	
		\$154,516.	01/01/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	FOOD	_	
		\$94,712.	01/01/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a)		\$	
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		 \$	

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	(Form 990, 990-EZ, or 990-PF) (2020)		Page			
Name of org	ganization		Employer identification number			
PEOPLE	REACHING OUT TO OTHER	R PEOPLE, INC	41-1430172			
Part III		tions to organizations described in a) through (e) and the following line en , charitable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year to organizations			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gi	[			
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gi				
	Transferee's name, address, a		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(-) N-						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
—						
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
			·			
023454 11-25-	20		Schedule B (Form 990, 990-EZ, or 990-PF) (202			

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SCHEDULE D

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

Nam	e of the organization PEOPLE REACHING OUT TO OTHER PEOPLE, INC	Employer identification number 41-1430172
Par		
Fai		CCounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	(b) Funda and other accounts
		(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	
	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confe	rring
	impermissible private benefit?	
Par	TII Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education)	orically important land area
	Protection of natural habitat	ified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
с	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	nization during the tax
	year ►	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	on easements during the year
	▶	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ea	asements during the year
	►\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(f	3)(i)
	and section 170(h)(4)(B)(ii)?	Yes 🔄 No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	nat describes the
	organization's accounting for conservation easements.	
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera	ince of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherand	e of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	. ► \$
	(ii) Assets included in Form 990, Part X	. ► \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	. • \$
	Assets included in Form 990, Part X	. 🕨 \$
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2020
03205	1 12-01-20	
	25	

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Sche	dule D (Form 990) 2020 PEOPLE	REACHING O	UT T	O OTHE	R PEOPL	E, IÌ	NC 41	14	<u>30172</u>	2 Page <b>2</b>
Pa	t III Organizations Maintaining (	Collections of A	rt, Hist	torical Tr	easures, oi	r Other	Similar	Asse	<b>ts</b> (contin	ued)
3	Using the organization's acquisition, access	ion, and other record	ds, checł	< any of the	following that	make sig	nificant us	e of its		
	collection items (check all that apply):									
а	Public exhibition	d			hange prograr					
b	Scholarly research	e		Other						
с	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	in how th	ney further t	he organizatio	n's exem	pt purpose	in Parl	XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or othe	r similar a	assets		-	
	to be sold to raise funds rather than to be m		<u> </u>						Yes	No No
Pa	t IV Escrow and Custodial Arrar		ete if the	organizatio	n answered "ነ	′es" on F	orm 990, F	Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custoo								7	
	on Form 990, Part X?								Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	able:						
									Amount	
	Beginning balance						1c			
	Additions during the year						1d			
e	Distributions during the year						1e			
T	Ending balance						1f		N <sub>2</sub>	
	Did the organization include an amount on F								Yes	No
Pa	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete									
		(a) Current year		rior year	(c) Two years			s hark	(a) Four	vears hack
10	Beginning of year balance	(a) Guiterit year	(0) -	nor year			<b>j</b> miloo yoar	3 Daux		years back
h	Contributions									
c c	Net investment earnings, gains, and losses									
о Ь	Grants or scholarships									
e	Other expenditures for facilities									
Ũ	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cu		ce (line 1)	a. column (a	a)) held as:					
a	Board designated or quasi-endowment	,,	%	3,	<i>,,,</i>					
b	Permanent endowment	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	- ould equal 100%.								
3a	Are there endowment funds not in the poss	ession of the organiz	ation tha	at are held a	nd administere	ed for the	e organizati	on		
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
									3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	chedule R?					3b	
	Describe in Part XIII the intended uses of the	<u>v</u>	owment	funds.						
Pa	t VI Land, Buildings, and Equip	nent.								
	Complete if the organization answere	ed "Yes" on Form 990	0, Part IV	/, line 11a. S	See Form 990,	Part X, lir	ne 10.			
	Description of property	<b>(a)</b> Cost or o basis (investr		• •	or other (other)	• •	umulated eciation		(d) Book	value
1a	Land									
	Buildings	4 0 0 0	461.			33	33,333	3.	743	3,128.
	Leasehold improvements									
	Equipment	100	091.			11	15,198	3.	81	L,893.
	Other									
Tota	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colun	nn (B), line 1	0c.)				825	5,021.

Schedule D (Form 990) 2020

	CHING OUT TO O	THER	PEOPLE,	INC	41-1430172	Page <b>3</b>
Part VII Investments - Other Securities.						
Complete if the organization answered "Yes						
(a) Description of security or category (including name of security	) (b) Book value	(c) №	lethod of valua	tion: Cost	or end-of-year market	value
(1) Financial derivatives						
(2) Closely held equity interests						
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•					
Part VIII Investments - Program Related.						
Complete if the organization answered "Yes	s" on Form 990 Part IV line	11c See	Form 990 Part	X line 13		
(a) Description of investment	(b) Book value				or end-of-year market	value
(1)	(	(-,				
<u>(2)</u>						
<u>(3)</u>						
<u>(4)</u>						
<u>(5)</u>						
<u>(6)</u>						
(7)						
(8)	_					
(9)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	>					
Part IX Other Assets.						
Complete if the organization answered "Yes		11d. See	Form 990, Part	X, line 15		
(a	a) Description				(b) Book va	alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)				►	
Part X Other Liabilities.						
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11e or 11	f. See Form 99	0, Part X,	line 25.	
1. (a) Description of liability					(b) Book va	alue
(1) Federal income taxes						
(2)						
(3)						
(4)						
(5)						
<u>(6)</u>						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 25)					

PEOPLE REACHING OUT TO OTHER PEOPLE, INC 41-1430172 Page 3

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Sche	edule D (Form 990) 2020 PEOPLE REACHING OUT TO OT	HER	PEOPLE,	INC	41-	1430172 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Staten	nents	With Rever	nue per F	Returi	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.				
1	Total revenue, gains, and other support per audited financial statements				1	2,393,154.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2	a			
b	Donated services and use of facilities	2	b			
с	Recoveries of prior year grants		c			
d			d			
е	Add lines 2a through 2d				2e	0.
3	Subtract line 2e from line 1				3	2,393,154.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4	a			
b	Other (Describe in Part XIII.)	4	b			
с	Add lines <b>4a</b> and <b>4b</b>				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	2,393,154.
Pa	rt XII Reconciliation of Expenses per Audited Financial State					
Pa		ments				irn.
Ра 1	rt XII Reconciliation of Expenses per Audited Financial State	mente 2a.	s With Expe	nses per		
_	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 12	mente 2a.	s With Expe	nses per	Retu	irn.
1	Reconciliation of Expenses per Audited Financial State           Complete if the organization answered "Yes" on Form 990, Part IV, line 12           Total expenses and losses per audited financial statements	2a.	s With Expe	nses per	Retu	irn.
1 2	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a.	s With Expe	nses per	Retu	irn.
1 2	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	2a.	a With Expe	nses per	Retu	irn.
1 2 a b	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	2a.	s With Expe	nses per	Retu	irn.
1 2 a b	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a. 2a. 2a. 2 2 2 2 2 2 2	s With Expe	nses per	Retu	rn. 2,099,859. 0.
1 2 b c d	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a.            2            2            2            2            2            2	s With Expe	nses per	Retu	rn. 2,099,859.
1 2 b c d e	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a.            2            2            2            2            2            2	s With Expe	nses per	1 2e	rn. 2,099,859. 0.
1 2 b c d 3	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	2a.           2a.           2           2           2           2           2           2           2           2           2           2           2           2           2           2           2           2           2           2           2	s With Expe	nses per	1 2e	rn. 2,099,859. 0.
1 2 6 6 8 3 4	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a.           2a.           2           2           2           2           2           2           2           2           2           2           2           2           2           2           4	a b c d	nses per	1 2e	rn. 2,099,859. 0.
1 2 b c d e 3 4 a	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a.           2a.	a d	nses per	1 2e	rn. 2,099,859. 0. 2,099,859. 0.
1 2 a b c d e 3 4 a b c 5	rt XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a.           2a.	a	nses per	1 2e 3	rn. 2,099,859. 0.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE LAW, EXCEPT ON NET INCOME DERIVED FROM UNRELATED BUSINESS ACTIVITIES. THE ORGANIZATION IS

CLASSIFIED AS A PUBLIC CHARITY.

THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM A TAX POSITION ONLY IF

IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON

EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE

POSITION. EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE

ORGANIZATION AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF

UNRELATED BUSINESS TAXABLE INCOME (UBIT). THE ORGANIZATION HAS ANALYZED 032054 12-01-20 Schedule D (Form 990) 2020 28

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Schedule D (Form 990) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 5 Part XIII Supplemental Information (continued) ITS TAX POSITIONS TAKEN FOR FILINGS WITH THE INTERNAL REVENUE SERVICE AND THE STATE OF MINNESOTA. THE ORGANIZATION BELIEVES THAT ITS INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL ADVERSE AFFECT ON THE ORGANIZATION'S FINANCIAL CONDITION, RESULTS OF OPERATIONS, OR CASH FLOWS.

THE ORGANIZATION'S FORMS 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, FOR THE YEARS ENDED 2016 AND THEREAFTER, ARE SUBJECT TO EXAMINATION BY THE IRS, GENERALLY FOR THREE YEARS AFTER THEY WERE FILED.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

PART XII, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

Schedule D (Form 990) 2020

032055 12-01-20

SCHEDULE G	Suppleme	ntal Informat	tion Regar	ding	Fund	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047		
(Form 990 or 990-EZ)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.									2020		
Department of the Treasury	Attach to Form 990 or Form 990-EZ.									Open to Public		
Internal Revenue Service	► Go						the latest informat	ion.		Inspection		
Name of the organization		REACHING	OUT TO	OT	HER	PE	OPLE, INC		Employer id 41-143	entification number )172		
	complete this par		organization	answe	ered "Y	'es" oi	n Form 990, Part IV,	line 1	7. Form 990-E	Z filers are not		
<ul> <li>Indicate whether the</li> <li>a Mail solicitate</li> <li>b Internet and</li> <li>c Phone solicite</li> <li>d In-person solicite</li> <li>2 a Did the organization</li> </ul>	e organization rais tions email solicitations tations dicitations on have a written o red in Form 990, P d highest paid indiv	sed funds through s or oral agreement art VII) or entity ir viduals or entities	e S f S g S with any indi	olicitat olicitat pecial ividual with p	tion of tion of fundra (inclue	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru undraising services	stees	Ye			
(i) Name and addres or entity (fund		(ii) A	Activity		(iii) fundr have cr or con contribu	ustody trol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization		
					Yes	No						
Total												
3 List all states in whi or licensing.						outions	s or has been notifie	d it is	exempt from	registration		
LHA For Paperwork R	eduction Act Not	ice, see the Inst	ructions for	Form	990 or	990-l	EZ.	Sche	dule G (Form	990 or 990-EZ) 2020		

Schedule G (Form 990 or 990-EZ) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

				, ,	5 1	
			(a) Event #1 EMPTY BOWLS EVENT	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
er			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	66,596.			66,596.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	66,596.			66,596.
	4	Cash prizes				
	5	Noncash prizes				
penses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	, , , , , , , , , , , , , , , , , , , ,				
Pa		Net income summary. Subtract line 10 from li				66,596.
Fd	ITLI	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
0		, ,	(a) Dingo	(b) Pull tabs/instant	(a) Other coming	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Rev						
	1	Gross revenue				
lses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
			<b>Yes</b> %	<b>Yes</b> %	<b>Yes</b> %	
	6	Volunteer labor	No No	No No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming a		states?		Yes No
b		No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax	year?	Yes No
b	lf "	Yes," explain:				
03208	32 1 <sup>.</sup>	1-25-20			Schedule G (For	rm 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1	L <u>43017</u> 2	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	└── No
	Indicate the percentage of gaming activity conducted in:		
	The organization's facility		<u>%</u> %
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.		
	Name		
	·		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Lei Yes	└── No
b	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount		
	of gaming revenue retained by the third party ▶\$ If "Yes," enter name and address of the third party:		
C	in res, entername and address of the third party.		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation  \$		
	Description of services provided		
	Director/officer		
47			
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to		
a	retain the state gaming license?	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year <b>&gt;</b> \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, lines 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
03208	IS 11-25-20 Schedule G (Forr	n 990 or 990	)-EZ) 2020
	32		-

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Schedule G	(Form 990 or 990-EZ) Supplemental Infor	PEOPLE	REACHING	OUT	то	OTHER	PEOPLE,	INC41-1430172	Page <b>4</b>
Part IV	Supplemental Infor	rmation (cont	inued)						
								Schedule G (Form 990 or	· 990-F7\
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					33				

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### **SCHEDULE M** (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020 **Open to Public** . Inspection

Name of the	organization
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PEOPLE REACHING OUT TO OTHER PEOPLE, INC

Employer identification number
41-1430172

Pa	t I Types of Property							
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	ts
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	Х	475,643	808,594.	VALUE PER F	OUN	D	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (GIFTS/GIFT CA)	Х	653	28,041.	FMV			
26	Other ► ()							
27	Other 🕨 (							
28	Other 🕨 (							
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for o	contributions				
	for which the organization completed Form 828	33, Part V, D	Donee Acknowledg	jement 29				
							Yes	No
30a	During the year, did the organization receive by	/ contributio	on any property rej	oorted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date	e of the initia	al contribution, and	d which isn't required to be ι	sed for			
	exempt purposes for the entire holding period?	,				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribu	itions?	31		X
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

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	Schedule M (Form 990) 2020	PEOPLE	REACHING	OUT	то	OTHER	PEOPLE,	INC	41-1430172	Page <b>2</b>
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**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Part II

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

OMB No 1545-0047

Open to Public

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PEOPLE REACHING OUT TO OTHER PEOPLE, INC | 41-1430172

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRAIRIE AND CHANHASSEN, MINNESOTA.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HEALTHY MINDS AND BODIES. OVER 65% OF FOOD DISTRIBUTED LAST YEAR WAS DRASTICALLY AFFECTED BY THE PANDEMIC. PROP OFFERED CURB-SIDE FOOD SERVICE AND DELIVERIES. WE CONTINUED TO PROVIDE FRESH PRODUCE, DAIRY, AND BAKERY ITEMS, AMONG OTHER PRODUCTS FROM LOCAL GROCERS AND COMMUNITY GARDENS. PROP CONTINUES TO HARVEST ITS OWN GARDEN TO SUPPORT THE GROWING REQUEST FOR FRESH PRODUCE. DURING THE SUMMER MONTHS, WHEN CHILDREN DO NOT RECEIVE FREE OR REDUCED LUNCH AT SCHOOL, FAMILIES OFTEN HAVE DIFFICULTY PROVIDING ENOUGH FOOD. TO FILL THE GAP, PROP OFFERS A SUMMER FOOD FOR KIDS PROGRAM. THIS YEAR, PROP EXTENDED THIS SERVICE THE ENTIRE YEAR TO SUPPORT DISTANCE LEARNERS. DURING COVID19 THE NEED FOR FOOD DELIVERY ROSE 260%. PROP RESPONDED BY PARTNERING WITH SOUTHWEST TRANSIT TO PROVIDE FOOD FOR THOSE THAT COULD NO LONGER GET TO PROP DUE TO STOPPAGE IN PUBLIC TRANSPORTATION OR OTHER ISSUES. PROP IS AN ESSENTIAL SERVICE AND HAS STAYED OPEN THROUGHOUT THE PANDEMIC. PROP PIVOTED TO A CALL IN/ CURBSIDE DELIVERY MODEL.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PROGRAM ALLOCATION OF OVERHEAD EXPENSE.

EXPENSES \$ 506,006. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

 A
 COMPLETE
 COPY
 OF
 FORM
 990
 IS
 PROVIDED
 TO
 THE
 FULL
 BOARD
 PRIOR
 TO
 APPROVAL

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

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 11-20-20

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Name	of the organization											Employer identification nu	mber
		PEO	PLE R	EACH	ING	OUT !	TO C	THER	PEOPLE,	INC	2	41-1430172	
FOR	ISSUANCE	THE	FORM	990	IS	READ	IN	ITS	ENTIRETY	вү	TOP	MANAGEMENT	
OFF	ICIALS ANI	) ALL	FINA	NCIAI	J IN	FORM	ATIC	N IS	COMPARE	D TC	) TH	E AUDITED	

FINANCIAL STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

A. PRIOR TO BOARD OR COMMITTEE ACTION ON A CONTRACT OR TRANSACTION INVOLVING A CONFLICT OF INTEREST, A DIRECTOR OR COMMITTEE MEMBER HAVING A CONFLICT OF INTEREST AND WHO IS IN ATTENDANCE AT THE MEETING SHALL DISCLOSE ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. SUCH DISCLOSURE SHALL BE REFLECTED IN THE MINUTES OF THE MEETING.

B. A DIRECTOR OR COMMITTEE MEMBER WHO PLANS NOT TO ATTEND A MEETING AT WHICH HE OR SHE HAS REASON TO BELIEVE THAT THE BOARD OR COMMITTEE WILL ACT ON A MATTER IN WHICH THE PERSON HAS A CONFLICT OF INTEREST SHALL DISCLOSE TO THE CHAIR OF THE MEETING ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. THE CHAIR SHALL REPORT THE DISCLOSURE AT THE MEETING AND THE DISCLOSURE SHALL BE REFLECTED IN THE MINUTES OF THE MEETING.

C. A PERSON WHO HAS A CONFLICT OF INTEREST SHALL NOT PARTICIPATE IN OR BE PERMITTED TO HEAR THE BOARD'S OR COMMITTEE'S DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPOND TO QUESTIONS. SUCH PERSON SHALL NOT ATTEMPT TO EXERT HIS OR HER PERSONAL INFLUENCE WITH RESPECT TO THE MATTER, EITHER AT OR OUTSIDE THE MEETING.

D. A PERSON WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT WILL BE VOTED ON AT A MEETING SHALL NOT BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM FOR PURPOSES OF THE VOTE. THE PERSON HAVING A CONFLICT OF INTEREST MAY NOT VOTE ON THE CONTRACT OR TRANSACTION 032212 11-20-20 Schedule O (Form 990 or 990-EZ) 2020 37 08591027 758773 75678 2020.04030 PEOPLE REACHING OUT TO OTHE 75678\_1

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization PEOPLE REACHING OUT TO OTHER PEOPLE, INC	Employer identification number 41-1430172
PEOPLE REACHING OUT TO OTHER PEOPLE, INC	41-1430172
AND SHALL NOT BE PRESENT IN THE MEETING ROOM WHEN THE VOT	E IS TAKEN, UNLESS
THE VOTE IS BY SECRET BALLOT. SUCH PERSON'S INELIGIBILITY	TO VOTE SHALL BE
REFLECTED IN THE MINUTES OF THE MEETING. FOR PURPOSES OF	THIS PARAGRAPH, A
MEMBER OF THE BOARD OF DIRECTORS OF PROP HAS A CONFLICT O	F INTEREST WHEN HE
OR SHE STANDS FOR ELECTION AS AN OFFICER OR FOR RE-ELECTI	ON AS A MEMBER OF
THE BOARD OF DIRECTORS.	

E. RESPONSIBLE PERSONS WHO ARE NOT MEMBERS OF THE BOARD OF DIRECTORS OF PROP, OR WHO HAVE A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT IS NOT THE SUBJECT OF BOARD OR COMMITTEE ACTION, SHALL DISCLOSE TO THE PRESIDENT OR THE PRESIDENT'S DESIGNEE ANY CONFLICT OF INTEREST THAT SUCH RESPONSIBLE PERSON HAS WITH RESPECT TO A CONTRACT OR TRANSACTION. SUCH DISCLOSURE SHALL BE MADE AS SOON AS THE CONFLICT OF INTEREST IS KNOWN TO THE RESPONSIBLE PERSON. THE RESPONSIBLE PERSON SHALL REFRAIN FROM ANY ACTION THAT MAY AFFECT PROP'S PARTICIPATION IN SUCH CONTRACT OR TRANSACTION. IN THE EVENT IS IT NOT ENTIRELY CLEAR THAT A CONFLICT OF INTEREST EXISTS, THE INDIVIDUAL WITH THE POTENTIAL CONFLICT SHALL DISCLOSE THE CIRCUMSTANCES TO THE PRESIDENT OR THE PRESIDENT'S DESIGNEE, WHO SHALL DETERMINE WHETHER THERE EXISTS A CONFLICT OF INTEREST THAT IS SUBJECT TO THIS POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE FULL BOARD OF DIRECTORS RATED THE EXECUTIVE DIRECTOR BASED ON THE PREVIOUS YEAR'S GOALS AND OBJECTIVES. THE EXECUTIVE COMMITTEE COMPILED THE RATINGS AND REVIEWED COMPARABLE COMPENSATION DATA. COMPENSATION WAS GIVEN THAT REFLECTED PERFORMANCE AND FAIR-MARKET SALARIES. FINAL DECISION WAS MADE BY THE BOARD CHAIR AND TREASURER.

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032212 11-20-20

Name of the organization PEOPL	E REACHING	G OUT TO C	<u>DTHER</u> PE	EOPLE, I	NC	Employer 41-1	identific 14301	ation numl L 7 2
FORM 990, PART VI,	SECTION C	, LINE 19:						
THE ORGANIZATION WI	LL MAKE AV	AILABLE 1	O THE F	PUBLIC,	UPON	REQUES	г то	ITS
EXECUTIVE DIRECTOR,	FORM 1023	3, FORM 99	0, ANNU	JAL REPO	RTS,	AND FI	NANCI	IALS.
32212 11-20-20			20		Sch	edule O (For	m 990 or	· 990-EZ) :
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