Forr	" <b>9</b>	90	Return of Organization Exempt Fro Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Con			OMB No. 1545-0047				
		uary 2020)	Do not enter social security numbers on this form as it	-		Open to Public				
Depa Interr	rtment al Reve	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the	-	-	Inspection				
AF	or th	e 2019 calend			UN 30, 2020					
B c a	heck if pplicab	ble: <b>C</b> Name o	of organization		D Employer identifie	cation number				
	Addre Chang		LE REACHING OUT TO OTHER PEOPLE, INC	С						
Name change Doing business as 41-1430172										
	_returr Final returr	Number 1470	r and street (or P.O. box if mail is not delivered to street address) Roor <b>0 MARTIN DRIVE</b>	E Telephone number 952-937-	9120					
	termi ated Amer returr	City or 1 אים תים	town, state or province, country, and ZIP or foreign postal code I PRAIRIE, MN 55344		G Gross receipts \$ H(a) Is this a group re	3,161,956.				
	Appli dtion		and address of principal officer: AARON SCHOENECKER		for subordinates					
	pend		AS C ABOVE		H(b) Are all subordinates in					
Ιī	ax-ex		X 501(c)(3) 501(c) ( )	527	.,	list. (see instructions)				
			PROPFOOD.ORG		H(c) Group exemption					
				L Year of		State of legal domicile: MN				
	irt I	Summary								
_	1	Briefly descril	be the organization's mission or most significant activities: ${{ m TO}}$ PROV	VIDE	ASSISTANCE	TO MEET				
ő		THE BAS	SIC NEEDS OF INDIVIDUALS RESIDING IN	THE	CITIES OF	EDEN				
Activities & Governance	2	Check this bo	ox 🕨 🛄 if the organization discontinued its operations or disposed of	of more	than 25% of its net as	sets.				
ove	3	Number of vo	ting members of the governing body (Part VI, line 1a)		3	10				
Ğ	4	Number of ind	dependent voting members of the governing body (Part VI, line 1b)			10				
s s	5		of individuals employed in calendar year 2019 (Part V, line 2a)							
liti	6		of volunteers (estimate if necessary)			180				
çti	7a		ed business revenue from Part VIII, column (C), line 12			0.				
◄			I business taxable income from Form 990-T, line 39			0.				
-			· · · ·		Prior Year	Current Year				
¢	8	Contributions	and grants (Part VIII, line 1h)		2,382,758.	3,090,593.				
Revenue	9		ice revenue (Part VIII, line 2g)		0.	0.				
eve	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)		949.	2,197.				
Ê	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		69,353.	69,166.				
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,453,060.	3,161,956.				
	13		milar amounts paid (Part IX, column (A), lines 1-3)		0.	2,018.				
	14		to or for members (Part IX, column (A), line 4)		0.	0.				
ŝ	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)		513,744.	561,324.				
Expense			fundraising fees (Part IX, column (A), line 11e)		0.	0.				
be			sing expenses (Part IX, column (D), line 25)  Sing expenses (Part IX, column (D), line 25)	•						
ŵ			es (Part IX, column (A), lines 11a-11d, 11f-24e)	_	1,880,200.	1,735,293.				
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,393,944.	2,298,635.				
	19		expenses. Subtract line 18 from line 12		59,116.	863,321.				
or					ginning of Current Year	End of Year				
lanc	20	Total assets (	Part X, line 16)		1,328,209.	2,183,986.				
Net Assets or Fund Balances	21		s (Part X, line 16)		8,253.	709.				
Net -unc	22		fund balances. Subtract line 21 from line 20		1,319,956.	2,183,277.				
	irt II				, , •	,=,=				
			I declare that I have examined this return, including accompanying schedules and	d stateme	ents, and to the best of my	/ knowledge and belief, it is				
	•		e. Declaration of preparer (other than officer) is based on all information of which p							
		,								

Sign Here	Signature of officer AARON SCHOENECKER, TREASURER Type or print name and title	Date
	Print/Type preparer's name Preparer's signature Date	Check PTIN
Paid	CHRISTOPHER MAHOWALD CHRISTOPHER MAHOWALD 11/02	/20 <sup>n</sup> P00388773
Preparer	Firm's name 🕨 MEUWISSEN, FLYGARE, KADRLIK & ASSOC., PA	Firm's EIN ▶ 41-1670081
Use Only	Firm's address 6400 FLYING CLOUD DRIVE, SUITE 100	
	EDEN PRAIRIE, MN 55344	Phone no. 952 – 541 – 1996
May the IF	RS discuss this return with the preparer shown above? (see instructions)	X Yes No
932001 01-2	0-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form <b>990</b> (2019)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

orm	990 (2019) PEOPLE REACHING OUT TO OTHER PEOPLE, INC 41-1430172 Page 2
Par	t III       Statement of Program Service Accomplishments         Check if Schedule O contains a response or note to any line in this Part III       X
1	Check if Schedule O contains a response or note to any line in this Part III
'	TO COMPASSIONATELY PROVIDE FOOD AND COMPREHENSIVE SUPPORT TO OUR
	NEIGHBORS IN NEED THAT CREATES A PATH TOWARD SELF-SUFFICIENCY.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses 1,345,539. including grants of \$ 2,018.) (Revenue \$ 1,298,015. FOOD PROGRAMS: OUR HUNGER PREVENTION PROGRAMS ARE DESIGNED TO
	SUPPLEMENT THE NUTRITIONAL NEEDS OF CLIENTS WHETHER FOR SHORT-TERM
	EMERGENCY NEEDS OR AS A PART OF A PLAN TO MOVE TOWARD LONG-TERM
	STABILITY. FOOD SERVICES ARE PROVIDED THROUGH FOUR KEY INITIATIVES
	INCLUDING THE FOOD SHELF, FRESH CHOICE MARKET, SUMMER FOOD FOR KIDS,
	AND SENIOR FOOD DELIVERY. THESE FOOD SERVICE PROGRAMS HELP US TARGET
	THE CHANGING GEOGRAPHY OF POVERTY. HUNGER IS NOT JUST AN ISSUE FOR
	URBAN CENTERS ANYMORE. THE SUBURBS HAVE EXPERIENCED SKYROCKETING
	GROWTH IN HUNGER AND POVERTY. PROP ASSISTED 300 NEW FAMILIES THAT HAD NEVER USED OUR SERVICES BEFORE LAST YEAR.
	PROP PROVIDED STABLE AND FRESH NUTRITIOUS FOODS TO 970 HOUSEHOLDS/
	3,400 INDIVIDUALS. PROP UNDERSTANDS THAT NUTRITIOUS FOOD IS KEY TO
łb	(Code: ) (Expenses \$ 132,354 · including grants of \$ ) (Revenue \$
	EMERGENCY FINANCIAL SERVICES: PROP PROVIDES SHORT-TERM FINANCIAL
	SUPPORT TO KEEP FAMILIES STABLY HOUSED, EITHER DIRECTLY BY PAYING RENT
	OR INDIRECTLY BY COVERING OTHER ESSENTIAL EXPENSES SUCH AS UTILITIES,
	TRANSPORTATION, PRESCRIPTIONS, OR CHILD CARE. WITH ASSISTANCE FROM OUR
	3 CASE MANAGERS, PROP WORKS WITH CLIENTS HOLISTICALLY AND CREATIVELY TO BEST MEET THEIR NEEDS. PROP PREVENTED HOMELESSNESS FOR 65 FAMILIES BY
	DIRECTLY PROVIDING RENT AND/OR SECURITY DEPOSIT ASSISTANCE. PROP ALSO
	COVERED OVER 130 TRANSPORTATION RELATED EXPENSES. PROP IS PROVIDING
	ADDITIONAL MONTHS ASSISTANCE TO HELP THOSE AFFECTED BY COVID19.
łc	(Code:) (Expenses \$ 33,260. including grants of \$) (Revenue \$) (Rev
	SCHOLARSHIP PROGRAM TO ALLOW DISADVANTAGED CHILDREN TO PARTICIPATE IN
	SPORTS, MUSIC, DRIVER'S EDUCATION, CAMPS, AND OTHER ACTIVITIES. PROP
	PROVIDED 35 YOUTH SCHOLARSHIPS LAST FISCAL YEAR. THIS WAS REDUCED
	SIGNIFICANTLY DUE TO THE COVID19 PANDEMIC AND CANCELING OF ACTIVITIES.
	ADDITIONALLY, OUR EMPLOYMENT COUNSELOR HELPED 70 INDIVIDUALS PREPARE
	FOR JOB INTERVIEWS. 84% DECLARED THEY WERE MORE CONFIDENT AND HOPEFUL
	IN THEIR ABILITY TO FIND AND MAINTAIN WORK GOING FORWARD. TO BE MORE
	EQUITABLE, PROP MOVED TO A HOLIDAY GIFT CARD PROGRAM. BY MOVING FROM GIFTS TO GIFT CARDS, FAMILIES HAVE MORE FLEXIBILITY TO PURCHASE
	SPECIFIC GIFTS OR USE THESE FUNDS FOR A SPECIAL HOLIDAY MEAL OR
	CELEBRATION.
1d	Other program services (Describe on Schedule O.)
	(Expenses \$ 405,868 • including grants of \$ ) (Revenue \$ )
le	Total program service expenses 1,917,021.
	Form <b>990</b> (2019
32002	SEE SCHEDULE O FOR CONTINUATION(S)
21	2 102 758773 75678 2019.04030 PEOPLE REACHING OUT TO OTHE 756781
ᅀᆂ	$102 \cdot 30 \cdot 13 \cdot 30 \cdot 0 \qquad 2013 \cdot 04030 \text{ FOULD REACTING OUT TO OTHE 13070}.$

_			
Form	990	(2019)	

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Δ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
000000			gan	(2019)
93200	3 01-20-20	Form	330	(∠∪19)

3 12521102 758773 75678 2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_\_1

Form 990 (2	2019)	PEOPLE	REACHING	OUT	то	OTHER	PEOPLE,	INC	41-1430172	Page <b>4</b>
Part IV Checklist of Required Schedules (continued)										

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		- 23
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	240		
U	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
~~	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
2	instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
05 -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
u	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		$\square$
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1a</b>	-		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b</b>	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.5		
02000	(gambling) winnings to prize winners?	Eorm	990	<u> </u> (2019)
3320U4	4 01-20-20 <b>4</b>			(2019)
501		75/	- 70	1

12521102 758773 75678

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_\_1

Form 990 (2019)	PEOPLE	REACHING	OUT	TO OTHER	PEOPLE,	INC	41-1430172	Pa	age <b>5</b>
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)									

					Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1			105						
	filed for the calendar year ending with or within the year covered by this return	2a	11								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?		2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction										
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	θO		3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a		X					
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		nts (FBAR).			37					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t			60		х					
h	any contributions that were not tax deductible as charitable contributions?			6a		- 23					
D			-	6b							
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			00							
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ervices	provided to the payor?	7a		х					
b				7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v										
	to file Form 8282?			7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е											
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	ie								
				8							
9	Sponsoring organizations maintaining donor advised funds.			-							
a L				9a							
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b							
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a									
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a									
11	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders	11a									
	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041	?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?			13a							
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the	Ι.	1								
	organization is licensed to issue qualified health plans	13b									
C	Enter the amount of reserves on hand	13c				v					
				14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedules the excapitation subject to the section (960 tax on payment(c) of more than \$1,000,000 in remun			14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remun excess parachute payment(s) during the year?			15		х					
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			15							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investme	nt inco	ome?	16		х					
	If "Yes," complete Form 4720, Schedule O.		- ·								
	, , ,			_							

Form **990** (2019)

932005 01-20-20

#### Form 990 (2019)

#### 41-1430172 Page 6 PEOPLE REACHING OUT TO OTHER PEOPLE, INC

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X						
Sec	tion A. Governing Body and Management					-						
					Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10									
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent	1b	10									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other									
	officer, director, trustee, or key employee?			2		Х						
3	Did the organization delegate control over management duties customarily performed by or under th	ie dire	ct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 wa	as filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X						
6	Did the organization have members or stockholders?			6		X						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a											
	more members of the governing body?			7a		X						
b												
	persons other than the governing body?											
8												
a												
b				8a 8b	X X							
9												
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		x						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R			<u> </u>								
		orona			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a	103	X						
	If "Yes," did the organization have written policies and procedures governing the activities of such c			100								
b	and branches to ensure their operations are consistent with the organization's exempt purposes?											
110												
	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.											
12a												
b				12b	Х							
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			10	v							
	in Schedule O how this was done			12c	X X							
13	Did the organization have a written whistleblower policy?			13	X							
14	Did the organization have a written document retention and destruction policy?			14	~							
15	Did the process for determining compensation of the following persons include a review and approv		ndependent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				v							
а	The organization's CEO, Executive Director, or top management official			15a	X							
b	Other officers or key employees of the organization			15b	Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment \	vith a									
	taxable entity during the year?			16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its	participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	n's									
	exempt status with respect to such arrangements?			16b								
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ MN											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 99	D-T (Section 501(c)(3	)s only	') avail	able						
	for public inspection. Indicate how you made these available. Check all that apply.											
	Own website Another's website X Upon request Other (explain	on So	chedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, an	d fina	ncial							
	statements available to the public during the tax year.		•									
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks a	nd records 🕨									
	JANET PALMER - 952-294-8380											
	14700 MARTIN DRIVE, EDEN PRAIRIE, MN 55344											
932006	01-20-20			Form	990	(2019)						
	6					. /						
		~ ~										

12521102 758773 75678

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_\_1

#### PEOPLE REACHING OUT TO OTHER PEOPLE, INC 41-1430172 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)							(D)	(E)	(F)
Name and title	Average	Average F						Reportable	Reportable	Estimated
	hours per	box	box, unless perso officer and a dire			is bot	h an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MIKE BERGLUND	2.00				×	1 0	<u> </u>			
DIRECTOR		X						0.	0.	0.
(2) MIKE DOYLE	2.00									
PAST CHAIR		X						0.	0.	0.
(3) ERIK MILES	2.00									
SECRETARY		Х		Х				0.	0.	0.
(4) JENNIFER PAWELEK	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) JENIFER LOON	2.00								_	_
CHAIR		х		х				0.	0.	0.
(6) KIM RATHJEN	2.00									
DIRECTOR		X						0.	0.	0.
(7) AARON SCHOENECKER	2.00									•
TREASURER		X		X				0.	0.	0.
(8) TIM BEEKMANN	2.00	.,								0
DIRECTOR		X						0.	0.	0.
(9) MOLLY KOIVUMAKI	2.00							0		0
DIRECTOR	2 00	X						0.	0.	0.
(10) JULIE SIEGERT	2.00	v						0.	0.	0.
DIRECTOR		X						0.	0.	0.
		-			-	$\vdash$	-			
932007 01-20-20										Form <b>990</b> (2019)

932007 01-20-20

Form 990 (2019)

\_7

		REACHING	σ	JΤ	тс	) (	ЭТН	ER	R PEOPLE, IN	IC 41-14	30	172	Pi	age <b>8</b>
Par	t VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	/ees	, and	d Hi	ighes	t Co	ompensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	Average Position					an	<b>(D)</b> Reportable compensation from	(E) Reportable compensation from related				of
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		com fre orga and	other pensa om the anizat d relat nizatie	ation e tion ted
			_											
								_			_			
								_						
с	Subtotal Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Section A					)		0.		0. 0. 0.			0.0.0.
2	Total number of individuals (including but compensation from the organization							o re	ceived more than \$100	),000 of reportable	)		X	0
	Did the organization list any <b>former</b> office line 1a? If "Yes," complete Schedule J for							•			[	3	Yes	No X
4	For any individual listed on line 1a, is the and related organizations greater than \$1	sum of reportab 50,000? <i>If</i> "Yes,	le co ," <i>co</i>	omp mpl	ensa ete S	ation Sche	n and e <i>dule</i>	oth J fc	er compensation from or such individual	the organization		4		x
	Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," cc tion <b>B. Independent Contractors</b>					-			-			5		х
1	Complete this table for your five highest of the organization. Report compensation for										pensa	ation f	rom	
	(A) Name and busine:	ss address	N	ONI	Ξ				(B) Description of s	services	C	(C omper		n
								+						
	Total number of independent contractors		not li	mite	d to		~	ted	above) who received r	nore than				
	\$100,000 of compensation from the orga	nization 🕨				(	0					Form		2010)

932008 01-20-20

Check if Schedule O contains a response or note to any line in this Part VIII         (D)         Total revenue         Total revenue         Base of the section of the s				2019) PEOPLE REACHING OUT	TO OTHER PI	EOPLE, INC	41-1430	172 Page 9
Image: state in the	Pa	rt V	/	Statement of Revenue				
Best     Total revenue     Perfected or exempt function revenue     Perfected or exempt function revenue     Perfected or exempt function revenue       1 a Federated campagns     1a b Membership due				Check if Schedule O contains a response or note to any			(2)	
good set       2 a						Related or exempt	Unrelated	Revenue excluded from tax under
good set       2 a	nts its	1	а	Federated campaigns 1a				
good set       2 a	arar oun							
good set       2 a	s, G							
good set       2 a	Gift Iar		d					
good set       2 a	ns, Simi		е	Government grants (contributions) 1e 37,825	<u>•</u>			
good set       2 a	er S		f					
good set       2 a	Oth			similar amounts not included above If 3,052,768	<u>·</u>			
good set       2 a	ont		-					
good of the second of the	a C		h			•		
9       Total. Add lines 2a.21         3       threatment income (including dividends, interest, and other similar amounts)         4       income from investment of tax exempt bord proceeds         5       Royaties         6       a Gross rents         6a       0         7       a Gross rents         6a       0         7       a Gross amount from sales of assets other tan invence (roles)         7       a Gross amount from sales of assets other tan invence (roles)         a Gross amount from sales of assets other tan invence (roles)       0         6       a Gross income from fundraising events (not including \$	đ	0	~		e			
9       Total. Add lines 2a.21         3       threatment income (including dividends, interest, and other similar amounts)         4       income from investment of tax exempt bord proceeds         5       Royaties         6       a Gross rents         6a       0         7       a Gross rents         6a       0         7       a Gross amount from sales of assets other tan invence (roles)         7       a Gross amount from sales of assets other tan invence (roles)         a Gross amount from sales of assets other tan invence (roles)       0         6       a Gross income from fundraising events (not including \$	vice							
9       Total. Add lines 2a.21         3       threatment income (including dividends, interest, and other similar amounts)         4       income from investment of tax exempt bord proceeds         5       Royaties         6       a Gross rents         6a       0         7       a Gross rents         6a       0         7       a Gross amount from sales of assets other tan invence (roles)         7       a Gross amount from sales of assets other tan invence (roles)         a Gross amount from sales of assets other tan invence (roles)       0         6       a Gross income from fundraising events (not including \$	Ser nue							
9       Total. Add lines 2a.21         3       threatment income (including dividends, interest, and other similar amounts)         4       income from investment of tax exempt bord proceeds         5       Royaties         6       a Gross rents         6a       0         7       a Gross rents         6a       0         7       a Gross amount from sales of assets other tan invence (roles)         7       a Gross amount from sales of assets other tan invence (roles)         a Gross amount from sales of assets other tan invence (roles)       0         6       a Gross income from fundraising events (not including \$	am eve							
9       Total. Add lines 2a.21         3       threatment income (including dividends, interest, and other similar amounts)         4       income from investment of tax exempt bord proceeds         5       Royaties         6       a Gross rents         6a       0         7       a Gross rents         6a       0         7       a Gross amount from sales of assets other tan invence (roles)         7       a Gross amount from sales of assets other tan invence (roles)         a Gross amount from sales of assets other tan invence (roles)       0         6       a Gross income from fundraising events (not including \$	ogr		е					
3       Investment income (including dividends, interest, and other similar amounts)       2,197.       2,197.         4       Income from investment of tax exempt bond proceeds       >       >         5       Royatties       >       >         6 a       Gross rents       6a       (i) Real       (ii) Personal       >         6 a       Gross rents       6a       (iii) Real       (iii) Personal       >       >         7 a       Gross anount from sales of assets other than inventory b       Less: rental expenses       (iii) Securities       >       >       >         7 a       Gross anount from sales of assets other than inventory b       Image: California assets other than inventory tax and sale sequences       >       >       >       >         8 a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Ba       0       0       >       0       >       0       9	P		f	All other program service revenue				
a       income from investment of tax-exempt bond proceeds       2,197.       2,197.         4       income from investment of tax-exempt bond proceeds           5       Royatites           6       a Gross rents       6a           b       Less: rental expenses       6b           7       a Gross amount from sales of asses other than inventory            7       a Gross amount from sales of asses other than inventory            7       a Gross amount from sales of asses other than inventory             8       a Gross income from fundrating events (not including \$			g					
4       Income from investment of tax-exempt bond proceeds         5       Royatties         6 a       Gross rents         6 b       Gross rents         7 a       Gross sets ofter tain income or (loss)         7 a       Gross sets ofter tain inductating events         7 b       Intervente         a dross income from gaming activities. See         8 a       Gross income from gaming activities. See         9 a       Gross income from gaming activities. P         9 a       Gross form gaming activities. P         9 a       Gross form sales of inventory. <td< td=""><td></td><td>3</td><td></td><td></td><td>0 107</td><td></td><td></td><td>0 107</td></td<>		3			0 107			0 107
5       Royatties       (i) Real       (ii) Personal         6 a       Gross rents       6a       6b       6c         0       Rental income or (loss)       6c       6c       6c         7       a       6c       6c       6c         7       a forss amount from sales of assets other than inventory.       10       7a       7a         7       a forss amount from sales of assets other than inventory.       7a       7a       7a         7       a forss income from fundraising events (not including s or (loss)       7c       7a       7a         8       a forss income from fundraising events (not including s or (loss)       for a for (loss)       for a f					. 2,197	•		2,197.
6 a Gross rents       6a       (i) Real       (ii) Personal         b Less: rental expenses.       6b       (iii) Cher         c Rental income or (loss)       (iii) Securities       (ii) Other         7 a Gross anount from sales of assets other than inventory       (iii) Securities       (ii) Other         assets other than inventory       7a       (iii) Securities       (ii) Other         a Gross income from sales of assets other than inventory       7a       (iii) Securities       (iii) Other         a Gross income from fundraising events of contributions reported on line 1c). See       7a       (iii) Securities       (iii) Cher         8 a Gross income from fundraising events       69,166.       69,166.       69,166.         9 Less: direct expenses       (b)       (iii) Securities       (iii) Cher         9 a Gross income from gaming activities.       69,166.       69,166.         9 a Gross income from gaming activities.       (iii) Securities       (iiii) Securities         10 a Gross sales of inventory.       (iii) Securities       (iii) Securities       (iii) Securities         10 a Gross from or (loss) from sales of inventory.       (iii) Securities       (iii) Securities       (iii) Securities         11 a b       (iii) Cher       (iii) Securities       (iii) Securities       (iii) Securities <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
6 a Gross rents       6a         b Less: rental expenses       6b         c Rental income or (loss)       6c         d Net rental income or (loss)          7 a Gross anount from sales of assets other than inventory       7a         b Less: cost or there has is: and sales expenses       7b         c Gain or (loss)       7c         c Gain or (loss)       7c         a Gross income from fundraising events (not including \$\$		5		(i) Real (ii) Personal	•			
b       Less: rental expenses       6b         c       Rental income or (loss)       6c         d       Net rental income or (loss)       6c         7       Gross amount from sales of assets other than inventory       7a         b       Less: cost or other basis       7b         c       Gain or (loss)       7c         d       Net gain or (loss)       of contributions reported on line 1c). See         Part IV, line 18       8a       69, 166.         b       Less: coirect expenses       bb         c       Net income or (loss) from fundraising events       69, 166.         9 a       Gross income from gaming activities.       69, 166.         9 a       Gross sides of inventory, less returns and allowances       10a         10 a       Gross sales of inventory, less returns and allowances       10a         c       Net income or (loss) from gaming activities       10a         c       Net income or (loss) from sales of inventory       10a         c       Net income or (loss) from sales		6	а		-			
c       Rental income or (loss)       6c          d       Net rental income or (loss)       (i) Securities          7       a Gross amount from sales of assets other than inventory       (i) Securities       (ii) Other         b       Less: cost or other basis and sales expenses       7b           c       Gain or (loss)       7c           d       Net gain or (loss)       7c           d       Net gain or (loss)       7c           d       Net gain or (loss)       for       for            d       Net gain or (loss)       for       for                                   <					-			
d       Net rental income or (loss)       Image: construction of the state of assets other than inventory is blacks: cost or other basis and sales expenses       Image: construction of the state of the stat					-			
assets other than inventory b       Ta       Ta         b       Less: cost or other basis and sales expenses       Tb         c       Gain or (loss)       Tc         d       Net gain or (loss)       Tc         a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       a         6       Part IV, line 18       as 69,166.         b       Less: circct expenses       8b         c       Net income or (loss) from fundraising events       69,166.         9 a       Gross income from gaming activities. See Part IV, line 19       69,166.         b       Less: direct expenses       9b         c       Net income or (loss) from gaming activities          10 a       Gross sales of inventory, less returns and allowances       10a         b       Less: cost of goods sold       10b         c       Net income or (loss) from sales of inventory          see       Intervenue       Intervenue          c       All other revenue           d       All other revenue           d       All other revenue.       3,161,956.       0.       0.         12       Total r					•			
990       b       Less: cost or other basis and sales expenses       7b       7c         c       Gain or (loss)       7c       7c       7c         d       Net gain or (loss)       7c       7c       7c         8       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       8a       69,166.       69,166.         b       Less: direct expenses       8b       0.       69,166.       69,166.         9 a       Gross income from gaming activities. See Part IV, line 19       9a       9a       9a       9a         b       Less: direct expenses       9b       9b       9a       9b       9b       9b         10 a       Gross sales of inventory, less returns and allowances       10a       10a       10a       10a         b       Less: cost of goods sold       10b       10b       10a       10a         c       Net income or (loss) from sales of inventory       Image: sale sof       Image: sale sof       Image: sale sof         b       Less: cost of goods sold       10b       Image: sale sof       Image: sale sof         c       Image: sale sof       Image: sale sof       Image: sale sof       Image: sale sof         c       Image		7	а	Gross amount from sales of (i) Securities (ii) Other				
and sales expenses       7b         c       Gain or (loss)       7c         d       Net gain or (loss)       0         a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       a         b       Less: direct expenses       ab       0.         c       Net income or (loss) from fundraising events       69,166.         g       Gross income from gaming activities. See Part IV, line 19       9a         b       Less: direct expenses       9b         c       Net income or (loss) from gaming activities. See Part IV, line 19       9a         b       Less: direct expenses       9b         c       Net income or (loss) from gaming activities. See Part IV, line 19       9a         b       Less: cost of goods sold       10a         c       Net income or (loss) from sales of inventory       >         b       Less: cost of goods sold       10b         c       Net income or (loss) from sales of inventory       >         c       Met income or (loss) from sales of inventory       >         c       Met income or (loss) from sales of inventory       >         c       Met income or (loss) from sales of inventory       >         d       All				assets other than inventory <b>7a</b>	_			
d Net gain or (loss)   g a   g Gross income from fundraising events (not including \$or contributions reported on line 1c). See   Part IV, line 18   b Less: direct expenses   c Net income or (loss) from gaming activities. See   Part IV, line 19   b Less: direct expenses   9 a   Gross income from gaming activities. See   Part IV, line 19   b Less: direct expenses   g   a   d   a Gross sales of inventory, less returns and allowances   b   b   c   vet income or (loss) from sales of inventory	•		b					
d Net gain or (loss)   g a   g Gross income from fundraising events (not including \$or contributions reported on line 1c). See   Part IV, line 18   b Less: direct expenses   c Net income or (loss) from gaming activities. See   Part IV, line 19   b Less: direct expenses   9 a   Gross income from gaming activities. See   Part IV, line 19   b Less: direct expenses   g   a   d   a Gross sales of inventory, less returns and allowances   b   b   c   vet income or (loss) from sales of inventory	nue				_			
B a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Ba 69,166.       Ba 69,166.         b Less: direct expenses Bb 0.       69,166.         c Net income from gaming activities. See Part IV, line 19 Ba Bb Ba Bb Ba Bb Ba Bb Ba Bb Ba Bb Ba Ba Bb Ba Bb Ba Ba Bb Ba	eve							
Interview	er R				•			
Interview	Othe	8	а					
Part IV, line 18       Ba       69,166.         b       Less: direct expenses       Bb       0.         c       Net income or (loss) from fundraising events       69,166.       69,166.         9 a       Gross income from gaming activities. See Part IV, line 19       9a       9b       69         b       Less: direct expenses       9b       9b       69       69,166.         10 a       Gross sales of inventory, less returns and allowances       10a       10a       10a       10a         b       Less: cost of goods sold       10b       10b       10b       10b       10b         c       Net income or (loss) from sales of inventory       Image: Sales of inventory       Image: Sales of inventory       Image: Sales of inventory       Image: Sales of inventory         b       Less: cost of goods sold       10b       Image: Sales of inventory       Image: Sales of inventory         c       All other revenue       Image: Sales Sales of Inventory       Image: Sales Sales Sales of Inventory       Image: Sales	Ŭ							
b Less: direct expenses   c Net income or (loss) from fundraising events   9 a Gross income from gaming activities. See   Part IV, line 19 9a   b Less: direct expenses   9 b 9b   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns and allowances   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Methics   d All other revenue   e Total revenue. See instructions   12 Total revenue. See instructions								
9 a Gross income from gaming activities. See   Part IV, line 19   b Less: direct expenses   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns   and allowances   10 a Gross income or (loss) from gaming activities   b Less: cost of goods sold   10 b   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   11 a   b   c   d All other revenue   e Total. Add lines 11a-11d     12 Total revenue. See instructions			b					
Part IV, line 19 9a   9b 9b   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns and allowances   10 a Gross sales of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   11 a Business Code   b C   c All other revenue   e Total. Add lines 11a-11d   12 Total revenue. See instructions			с	Net income or (loss) from fundraising events	. 69,166	•		69,166.
b Less: direct expenses 9b b c Net income or (loss) from gaming activities ▶ 10 a 10 a Gross sales of inventory, less returns and allowances 10a 10b		9	а	Gross income from gaming activities. See				
c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns and allowances   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   b Business Code   c Index   b Index   c Index   d All other revenue   e Total revenue. See instructions     3, 161, 956. 0.					_			
10 a Gross sales of inventory, less returns and allowances   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   11 a   b   c   c   d All other revenue   e Total. Add lines 11a-11d   12   Total revenue. See instructions     3, 161, 956.								
and allowances 10a   b Less: cost of goods sold   c Net income or (loss) from sales of inventory     Net income or (loss) from sales of inventory     Business Code     11 a   b   c   c   d   All other revenue   e   Total revenue. See instructions     3,161,956.     0.					•			
b Less: cost of goods sold 10b   c Net income or (loss) from sales of inventory     11 a   b   c   c   c   d   All other revenue   e   Total. Add lines 11a-11d     3,161,956.     0.		10	a					
c Net income or (loss) from sales of inventory         Business Code       Business Code         11 a       Business Code       Image: Code         b       Image: Code       Image: Code         c       Image: Code       Image: Code         c       Image: Code       Image: Code         d       All other revenue       Image: Code         e       Total. Add lines 11a-11d       Image: Code         12       Total revenue. See instructions       Image: Code			b		-			
Business Code       Image: Code       Image: Code       Image: Code         b       Image: Code       Image: Code       Image: Code       Image: Code         b       Image: Code       Image: Code       Image: Code       Image: Code       Image: Code         c       Image: Code       Image: Code <td></td> <td></td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td>					•			
e Total. Add lines 11a-11d       ▶         12 Total revenue. See instructions       ▶ 3,161,956.       0.       0.       71,363.	s				e			
e Total. Add lines 11a-11d       ▶         12 Total revenue. See instructions       ▶ 3,161,956.       0.       0.       71,363.	e	11	а					
e Total. Add lines 11a-11d       ▶         12 Total revenue. See instructions       ▶ 3,161,956.       0.       0.       71,363.	lant		b					
e Total. Add lines 11a-11d       ▶         12 Total revenue. See instructions       ▶ 3,161,956.       0.       0.       71,363.	Rev							
12         Total revenue. See instructions         > 3, 161, 956.         0.         0.         71, 363.	Mis							
			е		· 3 161 056	0	0	71 262
	00000		00		· [], I], I], I], [], [], [], [], [], [], [], [], [], [	•1 0•		

#### Form 990 (2019) PEOPLE REACHING OUT TO OTHER PEOPLE, INC 41-1430172 Page 10 Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a respons	se or note to any line in (A)	this Part IX	(C)	(D)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	2,018.	2,018.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees				
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	402 260		105 065	122 560
7 Other salaries and wages	493,369.	253,935.	105,865.	133,569.
8 Pension plan accruals and contributions (include	9,063.	4,666.	1,943.	2 151
section 401(k) and 403(b) employer contributions) 9 Other employee benefits	20,708.	10,661.	4,439.	2,454. 5,608.
9     Other employee benefits       10     Payroll taxes	38,184.	19,560.	8,345.	10,279
11 Fees for services (nonemployees):	50,1011	19,5000	0,0100	107275
a Management				
b Legal				
c Accounting	9,462.	2,612.	6,850.	
d Lobbying		-		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	15,017.	291.	9,713.	5,013.
13 Office expenses	15,595.	9,007.	4,471.	2,117.
14 Information technology	28,963.	17,088.	7,241.	4,634.
15 Royalties	25,021.	17,167.	5,415.	2,439.
16 Occupancy	2,164.	2,094.	70.	2,439
17 Travel	2,104.	2,094.	70•	
<b>18</b> Payments of travel or entertainment expenses				
for any federal, state, or local public officials <b>19</b> Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	45,551.	34,618.	7,744.	3,189.
23 Insurance	10,814.	6,380.	2,704.	1,730.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a IN-KIND DISTRIBUTIONS	1,287,422.	1,287,422.		
b HOUSING / RENT ASSISTAN	104,995.	104,995.		
c PURCHASED FOOD	85,799.	85,799.	1 2 2 2	06 050
d DEVELOPMENT	28,278.		1,320.	26,958.
e All other expenses	76,212. 2,298,635.	58,708. 1,917,021.	14,456. 180,576.	3,048, 201,038,
<b>25</b> Total functional expenses. Add lines 1 through 24e	4,490,033.	1,91/,041.	.01,0,001	201,030
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (R) joint costs from a combined				
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here $\blacktriangleright$ if following SOP 98-2 (ASC 958-720)				
932010 01-20-20				Form <b>990</b> (2019

12521102 758773 75678

10

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_1

12521102 758773 75678

PEOPLE	REACHING	OUT	то	OTHER	PEOPLE,	INC	41-1430172	Page <b>11</b>

		Check if Schedule O contains a response or note to any li		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		181,397.	1	857,003.
	2	Savings and temporary cash investments		246,128.	2	357,396.
	3	Pledges and grants receivable, net		3	· · · · · · ·	
	4	Accounts receivable, net		4	11,011.	
	5	Loans and other receivables from any current or former of				
		trustee, key employee, creator or founder, substantial con				
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified person			-	
	-	under section 4958(f)(1)), and persons described in section			6	
Ś	7	Notes and loans receivable, net	Γ		7	
Assets	8	Inventories for sale or use		51,389.	8	61,982.
As	9	Prepaid expenses and deferred charges			9	
		Land, buildings, and equipment: cost or other			-	
			1,251,972.			
	ь	basis. Complete Part VI of Schedule D10aLess: accumulated depreciation10b	402,565.	849,295.	10c	849,407.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	47,187.
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets	F		14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,328,209.	16	2,183,986.	
	17	Accounts payable and accrued expenses		0 0 0 0 0	17	709.
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of S			21	
ŝ	22	Loans and other payables to any current or former officer,				
Liabilities		trustee, key employee, creator or founder, substantial con				
abi		controlled entity or family member of any of these persons			22	
3	23	Secured mortgages and notes payable to unrelated third p	F		23	
	24	Unsecured notes and loans payable to unrelated third par	F		24	
	25	Other liabilities (including federal income tax, payables to r	F			
		parties, and other liabilities not included on lines 17-24). C	omplete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		8,253.	26	709.
6		Organizations that follow FASB ASC 958, check here	X			
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.				
alan	27	Net assets without donor restrictions			27	2,081,177. 102,100.
ñ	28	Net assets with donor restrictions	<u></u>	10,000.	28	102,100.
n		Organizations that do not follow FASB ASC 958, check	here 🕨 🗌			
r F		and complete lines 29 through 33.				
ts c	29	Capital stock or trust principal, or current funds			29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment for	und		30	
ţ	31	Retained earnings, endowment, accumulated income, or o	F		31	
Ne	32	Total net assets or fund balances			32	2,183,277.
	33	Total liabilities and net assets/fund balances		1,328,209.	33	2,183,986.

Form 990 (2019)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

Form	990 (2019) PEOPLE REACHING OUT TO OTHER PEOPLE, INC	41-	1430172	Pag	ge <b>12</b>
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
				_	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,161		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,298		
3	Revenue less expenses. Subtract line 2 from line 1	3			21.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,319	9,9	56.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,183	3,2	77.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Aud	it		1
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired aud	it		1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		

Form **990** (2019)

932012 01-20-20

SCHEDULE A	
------------	--

1	(Form	990	or	990-	FZ
л		550	<b>U</b> I	550	

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2019
Open to Public

Department of the Treasury Internal Revenue Service			<ul> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Go to www.irs.gov/Form990 for instructions and the latest information.</li> </ul>						Open to Public Inspection		
Nar	ne of t	the organizati		do to minimolgo				mormation	Employer	identification number	
		<b></b>		LE REACHIN	IG OUT TO OTH	ER PE	OPLE.	INC		1-1430172	
Pa	rt I	Reason			All organizations must co						
The	organ				(For lines 1 through 12, o	-					
1					on of churches describe						
2	$\square$				Attach Schedule E (Forn			·//· ·//·			
3					anization described in se			ii).			
4					njunction with a hospita				)(iii). Enter	the hospital's name.	
		city, and stat	-		,				<i>Xi</i>	···- ·· [- ···· - ···-··,	
5		-		or the benefit of a co	ollege or university owned	d or opera	ted bv a d	overnmental	unit descrit	ped in	
-				Complete Part II.)	5 ,	•	, ,				
6					mental unit described in	section 17	70(b)(1)(A)	(v).			
7	X				antial part of its support f				the general	public described in	
				omplete Part II.)					J		
8					(1)(A)(vi). (Complete Par	t II.)					
9					l in section 170(b)(1)(A)(		ed in coniu	unction with a	land-orant	college	
		-	-	-	culture (see instructions).		-		-	-	
		university:		5 5 5	,		, .	,			
10			on that norma	ally receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons, member	ship fees, a	and gross receipts from	
					ect to certain exceptions,						
					e (less section 511 tax) fr					-	
				mplete Part III.)	· · · ·				•		
11					sively to test for public sa	afety. See	section 50	09(a)(4).			
12		An organizati	on organized a	and operated exclus	sively for the benefit of, to	perform	the functio	ons of, or to c	arry out the	e purposes of one or	
		more publicly	supported or	ganizations describ	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See section	509(a)(3).	Check the box in	
		lines 12a thro	ough 12d that	describes the type of	of supporting organizatio	n and con	nplete line	s 12e, 12f, an	d 12g.		
а		<b>Type I.</b> A s	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s),	typically by	/ giving	
		the suppor	ted organizatio	on(s) the power to re	egularly appoint or elect a	a majority	of the dire	ctors or trust	ees of the s	supporting	
		organizatio	n. <b>You must c</b>	complete Part IV, S	ections A and B.						
b		<b>Type II.</b> A s	supporting org	anization supervised	d or controlled in connec	tion with it	ts support	ed organizati	on(s), by ha	aving	
		control or r	nanagement o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or man	age the sup	oported	
		organizatio	n(s). <b>You mus</b>	t complete Part IV,	Sections A and C.						
c		Type III fur	nctionally inte	egrated. A supportir	g organization operated	in connec	tion with,	and functiona	Illy integrat	ed with,	
		_ its support	ed organizatio	n(s) (see instruction	s). <b>You must complete l</b>	Part IV, Se	ections A,	D, and E.			
Ċ		Type III no	n-functionally	y integrated. A supp	porting organization oper	ated in co	nnection \	with its suppo	rted organ	ization(s)	
		that is not	functionally int	tegrated. The organi	zation generally must sa	tisfy a dist	ribution re	quirement an	d an attent	iveness	
		requiremer	nt (see instruct	tions). <b>You must co</b>	mplete Part IV, Sections	s A and D,	, and Part	۷.			
e		Check this	box if the orga	anization received a	written determination fro	om the IRS	s that it is a	а Туре I, Туре	e II, Type III		
					onally integrated support						
f											
<u> </u>			0	n about the support		(iv) is the ora	anization listed	(v) Americant a	f management and a	(ui) A maximum of others	
	(	<ul> <li>i) Name of supp organizatior</li> </ul>		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ing document?	(v) Amount o support (see i	-	(vi) Amount of other support (see instructions)	
		organization	•		above (see instructions))	Yes	No				
Tet											
Tota	21							1		1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019 13

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_1

#### Schedule A (Form 990 or 990-EZ) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	917,490.	2197139.	2312903.	2453364.	3159758.	11040654.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	917,490.	2197139.	2312903.	2453364.	3159758.	11040654.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1577624.
	Public support. Subtract line 5 from line 4.						9463030.
	ction B. Total Support				1	I	
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	917,490.	2197139.	2312903.	2453364.	3159/58.	11040654.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	410	600	1 0 7 0	0.40	0 107	
	and income from similar sources $\dots$	418.	699.	1,270.	949.	2,197.	5,533.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						11046100
11	Total support. Add lines 7 through 10						11046187.
12	I ,		,			12	
13	First five years. If the Form 990 is for	-	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	. —
80	organization, check this box and stor	o here	rooptaga				▶∟⊥
	ction C. Computation of Publ						85.67 %
	Public support percentage for 2019 (					14	
	Public support percentage from 2018					15	
168	33 1/3% support test - 2019. If the output test - 2019.	-					
	stop here. The organization qualifies						
Ľ	33 1/3% support test - 2018. If the c						
47	and <b>stop here.</b> The organization qual						
1/8	10% -facts-and-circumstances tes						
	and if the organization meets the "fac				-	-	
μ.	meets the "facts-and-circumstances"						
Ľ	10% -facts-and-circumstances tes						
	more, and if the organization meets the				•		
18	organization meets the "facts-and-cire Private foundation. If the organization						
10	The organization in the organization	A GIU HOL CHECK A		a, 100, 17a, 01 17k			) or 990-EZ) 2019

12521102 758773 75678

#### Schedule A (Form 990 or 990-EZ) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•	•		•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization'	's first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2019 (	line 8, column (f),	divided by line 13,	column (f))		15	%
16	Public support percentage from 2018	3 Schedule A, Par	t III, line 15			16	%
	ction D. Computation of Inve			)		•	
17	Investment income percentage for 20	<b>)19</b> (line 10c. colu	mn (f), divided by	line 13. column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2019. If the						
.50	more than 33 1/3%, check this box a						
۲	33 1/3% support tests - 2018. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
		T GIG HOL CHECK A		a, or rep, check i		edule A (Form 99	
9320	23 09-25-19			15	300	equie A (Form 990	0 01 990-EZ) 20 19
521	L102 758773 75678	20	19 0/030		ACHING OU	ጦ ጥር ለጥਧତ	75678 1
1	LT02 /J0//J /J0/0	<b>4</b> U .		LUCIUS VE	HCHTING OU	T TO OTHE	, JU, U

12521102 758773 75678

#### Schedule A (Form 990 or 990-EZ) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 4

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

932024 09-25-19

12521102 758773 75678

Schedule A (Form 990 or 990-EZ) 2019

Yes

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

16

# Schedule A (Form 990 or 990-EZ) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 5

· u	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	11a		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
-	tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		res	No
1	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
-	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	2		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions	5).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	~		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI</b>	20		
b	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
b	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	Зb		
932025	5 09-25-19 Schedule A (Form 9		0-EZ	2019
	17		,	

12521102 758773 75678

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_\_1

#### Schedule A (Form 990 or 990-EZ) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - A	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sho	prt-term capital gain	1		
2 Recove	eries of prior-year distributions	2		
3 Other g	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
5 Deprec	iation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collecti	on of gross income or for management, conservation, or			
mainter	nance of property held for production of income (see instructions)	6		
7 Other e	expenses (see instructions)	7		
8 Adjust	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - N	Ainimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggreg	ate fair market value of all non-exempt-use assets (see			
instruct	tions for short tax year or assets held for part of year):			
a Averag	e monthly value of securities	1a		
<b>b</b> Averag	e monthly cash balances	1b		
<b>c</b> Fair ma	rket value of other non-exempt-use assets	1c		
d Total (a	add lines 1a, 1b, and 1c)	1d		
e Discou	Int claimed for blockage or other			
factors	(explain in detail in <b>Part VI</b> ):			
2 Acquisi	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtra	ct line 2 from line 1d.	3		
4 Cash d	eemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see ins	tructions).	4		
5 Net val	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply	/ line 5 by .035.	6		
7 Recove	eries of prior-year distributions	7		
8 Minimu	um Asset Amount (add line 7 to line 6)	8		
	Distributable Amount			Current Year
1 Adjuste	ed net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 8	5% of line 1.	2		
3 Minimu	m asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter g	reater of line 2 or line 3.	4		
5 Income	tax imposed in prior year	5		
6 Distrib	utable Amount. Subtract line 5 from line 4, unless subject to			
emerge	ency temporary reduction (see instructions).	6		
7 0	Check here if the current year is the organization's first as a non-functional	v integra	ated Type III supporting or	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

### Schedule A (Form 990 or 990-EZ) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 7

Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Secti	on D - Distributions		· · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	<b>Total</b> of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
-	Excess from 2015			
-	Excess from 2016			
-	Excess from 2017			
-	Excess from 2018			
-	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

Schedule A						LE, INC41-14301	
Part VI	Supplemental Part IV. Section A.	l Information. F	Provide the explanat 4b. 4c. 5a. 6. 9a. 9b	tions required by Pa 9c. 11a, 11b, and	art II, line 10; Part II 11c: Part IV, Sectio	, line 17a or 17b; Part III, line on B, lines 1 and 2; Part IV, S	e 12; Section C.
	line 1; Part IV, Sec	tion D, lines 2 and	3; Part IV, Section E	E, lines 1c, 2a, 2b, 3	a, and 3b; Part V, li	ine 1; Part V, Section B, line	1e; Part V,
	Section D, lines 5, (See instructions.)		V, Section E, lines 2	2, 5, and 6. Also cor	mplete this part for	any additional information.	
	(,						
32028 09-25-1	19					Schedule A (Form 990 or	· 990-F7) :
				20			
21102	758773 75	678	2019.04	030 PEOPLE	E REACHING	OUT TO OTHE 7	5678

**Schedule A** 

### Identification of Excess Contributions Included on Part II, Line 5

2019

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
LUNDS & BYERLY'S EDEN PRAIRIE	697,463.	476,539
CUB FOODS - CHANHASSEN	902,241.	681,317
KOWALSKI'S EDEN PRAIRIE MARKET	586,345.	365,421
LAKEWINDS NATURAL FOODS	275,271.	54,347
otal Excess Contributions to Schedule A, Part II, Line 5		1,577,624

# Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Nome of the exercised	lion	
Name of the organizat	tion	Employer identification number
	PEOPLE REACHING OUT TO OTHER PEOPLE, INC	41-1430172
Organization type (ch	neck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	ation is covered by the <b>General Rule</b> or a <b>Special Rule.</b> 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.
General Rule		
-	ization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totali m any one contributor. Complete Parts I and II. See instructions for determining a contributo	
Special Rules		
sections 509 any one cont	ization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppo (a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16 tributor, during the year, total contributions of the greater of <b>(1)</b> \$5,000; or <b>(2)</b> 2% of the amo 90-EZ, line 1. Complete Parts I and II.	a, or 16b, and that received from
year, total co	ization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fror ontributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or edu f cruelty to children or animals. Complete Parts I, II, and III.	

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_ > \$\_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

41-1430172

#### PEOPLE REACHING OUT TO OTHER PEOPLE, INC

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 CUB - CHANHASSEN Person Payroll 7900 MARKET BLVD 112,171. Noncash X \$ (Complete Part II for CHANHASSEN, MN 55317 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 KOWALSKI'S EDEN PRAIRIE MARKET Person Payroll 16500 W 78TH ST 81,473. Noncash X \$ (Complete Part II for EDEN PRAIRIE, MN 55346 noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 LUNDS AND BYERLY'S EDEN PRAIRIE Person Payroll 970 PRAIRIE CENTER DR 87,570. Noncash X (Complete Part II for EDEN PRAIRIE, MN 55344-7304 noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 THE FOOD GROUP Person Pavroll 8501 54TH AVE N 66,592. Noncash X \$ (Complete Part II for MINNEAPOLIS, MN 55428 noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for noncash contributions.) 923452 11-06-19 Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

12521102 758773 75678

22 2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_\_1

Name of organization

#### PEOPLE REACHING OUT TO OTHER PEOPLE, INC

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1 <u>FOC</u>	DD		
<u> </u>			
		\$ <u>112,171.</u>	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	<b>FMV (or estimate)</b> (See instructions.)	Date received
2 <u>FOC</u>	DD		
		\$ 81,473.	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	<b>FMV (or estimate)</b> (See instructions.)	Date received
3 <u>FOC</u>	DD		
		\$ 87,570.	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	<b>FMV (or estimate)</b> (See instructions.)	Date received
4 <u>FOC</u>	מ		
		\$ 66,592.	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
—   <u> </u>			
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
		<u> </u>	
3453 11-06-19		\$	90, 990-EZ, or 990-PF)

12521102 758773 75678

23 2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_1

Employer identification number

41-1430172

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2019)		Page <b>4</b>
Name of or	ganization		Employer identification number
PEOPLE	REACHING OUT TO OTHER	R PEOPLE, INC	41-1430172
Part III		utions to organizations described in s a) through (e) and the following line en , charitable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year try. For organizations less for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
ŀ		(e) Transfer of gif	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
ŀ		(e) Transfer of gif	ft
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
F		e) Transfer of git	ft
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
923454 11-06	-19	24	Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

12521102 758773 75678 2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_\_1

**SCHEDULE D** 

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

PEOPLE REACHING OUT TO OTHER PEOPLE, INC

Employer identification number 41-1430172

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or A	ccounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.		
		(a) Donor advised funds	(1	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed fun	ds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor			
	impermissible private benefit?			Yes No
Pai				
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	ation or education) 🛛 Preservation of	f a histo	rically important land area
	Protection of natural habitat	Preservation of	f a certif	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
с	Number of conservation easements on a certified historic str	ructure included in (a)		2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, re			ization during the tax
	year 🕨		Ū	C C
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe			
	violations, and enforcement of the conservation easements			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting			
				<b>C</b> .
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation ea	sements during the year
	▶\$			
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170	)(h)(4)(B	i)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservat			
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statem	nents th	at describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	Other S	Similar Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 98	58, not to report in its revenue statement a	and bal	ance sheet works
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education, or research in fu	urtherar	nce of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these iter	ns.	
b	If the organization elected, as permitted under FASB ASC 98	58, to report in its revenue statement and	balance	e sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furt	herance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			► \$
2	If the organization received or held works of art, historical tre			
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1	-		▶ \$
	Assets included in Form 990, Part X			-
-	For Paperwork Reduction Act Notice, see the Instruction			Schedule D (Form 990) 2019
	1 10-02-19			-
		25		

12521102 758773 75678

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_1

_		REACHING O								
Par	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, c	or Other	<sup>-</sup> Similar A	ssets(co	ontinue	d)
3	Using the organization's acquisition, access	ion, and other record	ds, checl	k any of the	following tha	t make sig	nificant use	of its		
	collection items (check all that apply):									
а	Public exhibition	c			hange progra	am				
b	Scholarly research	e		Other						
с	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how th	ney further t	ne organizatio	on's exem	pt purpose ir	n Part XIII.		
5	During the year, did the organization solicit of								г	
	to be sold to raise funds rather than to be m							Ye		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered "	'Yes" on F	orm 990, Pa	rt IV, line 9	}, or	
	reported an amount on Form 990, Pa									
<b>1</b> a	Is the organization an agent, trustee, custod							<b>—</b>	Г	<b>_</b> 1
	on Form 990, Part X?							📖 Ye	S L	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	bliowing t	able:				•	<u> </u>	
								Am	ount	
	Beginning balance									
	Additions during the year									
e	Distributions during the year						1e 1f			
20	Ending balance Did the organization include an amount on F							Ye		No
	If "Yes," explain the arrangement in Part XIII								Г	
Par							)		<u></u> L	
		(a) Current year		rior year			1) Three years	hack (e)	Four ve	ars back
1a	Beginning of year balance	(u) ourient your	(8)1	nor your	(0) 1110 your				i our you	
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
-	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	buld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	red for the	e organizatior	ו		
	by:								Ye	s No
	(i) Unrelated organizations							3a	a(i)	
	(ii) Related organizations								a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	chedule R?					ßb	
4	Describe in Part XIII the intended uses of the		owment	funds.						
Par	t VI Land, Buildings, and Equipn									
	Complete if the organization answere	ed "Yes" on Form 990	0, Part IV	/, line 11a. S	See Form 990	), Part X, li	ne 10.			
	Description of property	(a) Cost or o basis (investr		<b>(b)</b> Cost basis	or other (other)	• •	cumulated eciation	(d) I	Book va	alue
1a	Land									
b	Buildings	1,076,	461.			3	04,848.		771,	613.
	Leasehold improvements									
d	Equipment	175,	511.				97,717.	·	77,	794.
	Other							ļ		10-
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colun	nn (B), line 1	0c.)		🕨		349,	407.

Schedule D (Form 990) 2019

932052 10-02-19

Schedule D (Form 990) 2019		HING	OUT TO	OTHE	R	PEOPLE,	INC	41-1	430172	Page <b>3</b>
Part VII Investments	S - Other Securities.									
	organization answered "Yes"									
(a) Description of security or c	ategory (including name of security)	(b)	Book value	(0	c) Me	ethod of valuat	tion: Cost	or end-of-y	ear market	value
(2) Closely held equity intere	ests									
(3) Other										
(A)										
(B)										
(C)										
(D)										
(E)										
(F)										
(G)										
(H)				_						
Total. (Col. (b) must equal Form										
Part VIII Investments	-									
Complete if the	organization answered "Yes"			line 11c. S	See F	Form 990, Part	X, line 13			
	n of investment	(b)	Book value	(0	c) Me	ethod of valuat	tion: Cost	or end-of-y	ear market	value
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)				_						
Total. (Col. (b) must equal Form										
Part IX Other Asset		_								
Complete if the	organization answered "Yes"			line 11d. S	See F	-orm 990, Part	X, line 15			-1
	(a)	Descriptio	on						(b) Book v	aiue
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
	al Form 990, Part X, col. (B) line	e 15.)		<u></u>				🕨		
Part X Other Liabili		-	000 F · · · ·			0 5 65				
	organization answered "Yes"	on Form	990, Part IV,	line 11e ol	r 11f.	. See Form 990	J, Part X,	line 25.		
	) Description of liability								(b) Book v	aiue
(1) Federal income taxes	3									
(2)										
(3)										
(4)										
(5)										
(6)										

(9) Total (Column (b) must actual Form 000, Part X, col. (B) line 25.)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

(7) (8)

Sche	edule D (Form 990) 2019 PEOPLE REACHING OUT TO OTH	IER	PEOPLE,	INC	41-	1430172 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents	With Rever	lue per F	Returi	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1	Total revenue, gains, and other support per audited financial statements				1	3,161,956.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2	a			
b	Donated services and use of facilities	. 2	b			
с	Recoveries of prior year grants		c			
d			d			
е	Add lines <b>2a</b> through <b>2d</b>				2e	0.
3	Subtract line 2e from line 1				3	3,161,956.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4	a			
b	Other (Describe in Part XIII.)	. 4	b			
с	Add lines <b>4a</b> and <b>4b</b>				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	3,161,956.
	rt XII Reconciliation of Expenses per Audited Financial Staten					
		nents				irn.
	rt XII Reconciliation of Expenses per Audited Financial Staten	nents a.	With Expe	nses per		
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	nents a.	With Expe	nses per	Retu	irn.
<b>Pa</b>	Reconciliation of Expenses per Audited Financial Statem           Complete if the organization answered "Yes" on Form 990, Part IV, line 12a           Total expenses and losses per audited financial statements	nents a.	With Expe	nses per	Retu	irn.
Pa 1 2	rt XII       Reconciliation of Expenses per Audited Financial Staten         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities		With Expe	nses per	Retu	irn.
Pa 1 2 a	Reconciliation of Expenses per Audited Financial Staten         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	nents	a With Expe	nses per	Retu	irn.
<b>Pa</b> 1 2 a b	rt XII       Reconciliation of Expenses per Audited Financial Staten         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	nents	a With Expe	nses per	Retu	irn.
<b>Pa</b> 1 2 a b	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other normed to the total service in Part XIII.)	nents a. 2 2 2 2	a With Expe	nses per	Retu	ırn. 2,298,635. 0.
Pa 1 2 a b c d	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	nents a. 2 2 2 2	a With Expe	nses per	1	ırn. 2,298,635.
Pa 1 2 a b c d e	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	nents a. 2 2 2 2	a With Expe	nses per	1 2e	ırn. 2,298,635. 0.
Pa 1 2 b c d e 3	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	nents a. 2 2 2 2	a With Expe	nses per	1 2e	ırn. 2,298,635. 0.
Pa 1 2 a b c d e 3 4	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	nents a. 2 2 2 2 2	a   d   d	nses per	1 2e	ırn. 2,298,635. 0.
Pa 1 2 a b c d e 3 4 a	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	nents a. 2 2 2 2 2 4	a With Expe	nses per	1 2e	ırn. 2,298,635. 0. 2,298,635. 0.
Pa           1           2           a           b           c           d           a           b           c           d           b           c           3           4           b           c           5	rt XII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	1     2       1     2       1     2       1     2       1     2       1     4	a   b   c   d   a	nses per	Retu 1 2e 3	ırn. 2,298,635. 0. 2,298,635.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE LAW, EXCEPT ON NET INCOME DERIVED FROM UNRELATED BUSINESS ACTIVITIES. THE ORGANIZATION IS CLASSIFIED AS A PUBLIC CHARITY.

THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM A TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION. EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE ORGANIZATION AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME (UBIT). THE ORGANIZATION HAS ANALYZED 932054 10-02-19 Schedule D (Form 990) 2019 28

12521102 758773 75678

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_\_1

Schedule D (Form 990) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 5 Part XIII Supplemental Information (continued) ITS TAX POSITIONS TAKEN FOR FILINGS WITH THE INTERNAL REVENUE SERVICE AND THE STATE OF MINNESOTA. THE ORGANIZATION BELIEVES THAT ITS INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL ADVERSE AFFECT ON THE ORGANIZATION'S FINANCIAL CONDITION, RESULTS OF OPERATIONS, OR CASH FLOWS.

THE ORGANIZATION'S FORMS 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, FOR THE YEARS ENDED 2015 AND THEREAFTER, ARE SUBJECT TO EXAMINATION BY THE IRS, GENERALLY FOR THREE YEARS AFTER THEY WERE FILED.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

PART XII, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

Schedule D (Form 990) 2019

932055 10-02-19

SCHEDULE G	Suppleme	ntal Informat	ion Rega	arding	Fund	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if the	or if the	2019							
Department of the Treasury										
Internal Revenue Service		to www.irs.gov	Form990 f	or instr	uction	s and	the latest informat	ion.		Inspection
Name of the organization	PEOPLE						OPLE, INC		41-143	
	complete this par		organizatio	n answe	ered "Y	'es" oi	n Form 990, Part IV,	line 1	7. Form 990-E	Z filers are not
c Phone solici d In-person so 2 a Did the organization	ions email solicitations tations dicitations on have a written o red in Form 990, P highest paid indiv	s or oral agreement 'art VII) or entity ir viduals or entities	e f g with any in a connectio	Solicitat Solicitat Special dividual n with p	tion of tion of fundra (inclue	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru iundraising services?	stees	🗌 Ye	
(i) Name and addres or entity (fund		(ii) A	ctivity		(iii) fundr have cr or con contribu	ustody trol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization
					Yes	No	 			
Total										
3 List all states in wh or licensing.	ich the organizatic	on is registered or	licensed to	o solicit (	contrib	outions	s or has been notified	d it is	exempt from	registration
					000	0000			LL 0 /5	
LHA For Paperwork R	eauction Act Not	ice, see the Insti	uctions for	r Form	aan or	AA0-1	EZ. 8	sche	aule G (Form	990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 EMPTY BOWLS EVENT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
Jue			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	69,166.			69,166.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	69,166.			69,166.
	4	Cash prizes				
6	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
lirect E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	1 , 5				<u> </u>
Pa		Net income summary. Subtract line 10 from li	· · · · ·		•	69,166.
Гd	I L I	<b>Gaming.</b> Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19	e, or reported more than	
				(b) Pull tabs/instan	t (Nou i	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bin		col. (a) through col. (c))
Rev						
_	1	Gross revenue				<u> </u>
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
			└── Yes %	Yes	% Yes%	
	6	Volunteer labor	No	Νο	No No	
	7	Direct expense summary. Add lines 2 through	1 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		•	
	•	Hot garning moorne carimary. Castract mor			F	
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
		he organization licensed to conduct gaming a	ctivities in each of these	states?		L Yes No
b	lf "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the	tax vear?	Yes No
		Yes," explain:			<b>,</b>	
93208	32 09	9-11-19			Schedule G (Fo	orm 990 or 990-EZ) 2019

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_1

	edule G (Form 990 or 990-EZ) 2019 PEOPLE REACHING OUT TO OTHER PEOPLE, INC41-1430172 Page	je <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
	to administer charitable gaming?	No
	Indicate the percentage of gaming activity conducted in:	07
	The organization's facility       13a         An outside facility       13b	% %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	70
••		
	Name	
	Address	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes	No
D	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$	
	If "Yes," enter name and address of the third party:	
Ū		
	Name	
	Address	
16	Gaming manager information:	
	Name	
	Gaming manager compensation 🕨 \$	
	Description of services provided 🕨	
	Director/officer Employee Independent contractor	
	Mandatory distributions:	
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Νο
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
	organization's own exempt activities during the tax year <b>&gt;</b> \$	
Ра	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 1	0b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
9320	B3 09-11-19 Schedule G (Form 990 or 990-EZ)	2019
	32	

12521102 758773 75678

2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_1

Schedule G	(Form 990 or 990-EZ)	PEOPLE	REACHING	OUT	то	OTHER	PEOPLE,	INC41-1430172	Page <b>4</b>
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (conti	inued)						
022004 04 05	10							Schedule G (Form 990 or	990-EZ)
932084 04-01-	19				33				

12521102 758773 75678 2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_\_1

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

ſ 20 **|9** 

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection Employer identification number

Name of the organization	
--------------------------	--

PEOPLE REACHING OUT TO OTHER PEOPLE, IN

	Employer identification number
IC	41-1430172

Pa	rt I Types of Property							
		(a)	(b)	(c)	(d			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of d		•	
		applicable		Form 990, Part VIII, line 1g	noncash contrib	oution an	nounts	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
10	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - (							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles					0.011311		
19	Food inventory		744,649	1,200,905.	VALUE PER 1	POUNI	<u> </u>	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (GIFTS/GIFT	CA) X	598	31,110.	FMV			
26	Other 🕨 (	)						
27	Other 🕨 (	)						
28	Other 🕨 (	)						
29	Number of Forms 8283 received by the	he organization durin	g the tax year for c	contributions				
	for which the organization completed	Form 8283, Part IV,	Donee Acknowledg	gement 29				
							Yes	No
30a	During the year, did the organization	receive by contributio	on any property rep	ported in Part I, lines 1 throu	ugh 28, that it			
	must hold for at least three years fror	n the date of the initia	al contribution, and	d which isn't required to be	used for			
	exempt purposes for the entire holdir	ng period?				30a		Х
b	If "Yes," describe the arrangement in							
31	Does the organization have a gift acc		equires the review	of any nonstandard contrib	utions?	31		Х
	Does the organization hire or use third							
		-	-	,,		32a		х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an ar	nount in column (c) fo	r a type of propert	v for which column (a) is ch	ecked.			
	describe in Part II.		, · - · · · · · · · · · · · · · · ·	,	- 7			
								_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

932141 09-27-19

12521102 758773 75678

Schedule N	/I (Form 990) 2019	PEOPLE	REACHING	OUT	то	OTHER	PEOPLE,	INC	41-1430172	Page <b>2</b>
Part II	Supplemental	Informatio	<b>on.</b> Provide the in	formatio	n requ	ired by Part	I, lines 30b, 32b	, and 33	, and whether the organiz	ation

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.


 $12521102 \ 758773 \ 75678$ 

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 41 - 1430172

INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PEOPLE REACHING OUT TO OTHER PEOPLE,

PRAIRIE AND CHANHASSEN, MINNESOTA.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HEALTHY MINDS AND BODIES. OVER 65% OF THE FOOD DISTRIBUTED LAST YEAR WAS THROUGH OUR FRESH CHOICE MARKET. WITH NEARLY 10,300 VISITS, THIS POPULAR AREA OFFERS FRESH PRODUCE, DAIRY, AND BAKERY ITEMS, AMONG OTHER PRODUCTS FROM LOCAL GROCERS AND COMMUNITY GARDENS. PROP CONTINUES TO HARVEST ITS OWN GARDEN TO SUPPORT THE GROWING REQUEST FOR FRESH PRODUCE. DURING THE SUMMER MONTHS, WHEN CHILDREN DO NOT RECEIVE FREE OR REDUCED LUNCH AT SCHOOL, FAMILIES OFTEN HAVE DIFFICULTY PROVIDING ENOUGH FOOD. TO FILL THE GAP, PROP OFFERS A SUMMER FOOD FOR KIDS PROGRAM. 1,500 SUMMER FOOD PACKS WERE GIVEN TO SCHOOL-AGED CHILDREN. A SENIOR DELIVERY PROGRAM PROVIDED GROCERIES TO A LOW-INCOME HOUSING COMPLEX. 36 SENIORS TOOK ADVANTAGE OF THIS SERVICE. DURING COVID19 THE NEED FOR FOOD DELIVERY ROSE 260%. PROP RESPONDED BY PARTNERING WITH SOUTHWEST TRANSIT TO PROVIDE FOOD FOR THOSE THAT COULD NO LONGER GET TO PROP DUE TO STOPPAGE IN PUBLIC TRANSPORTATION OR OTHER ISSUES. PROP IS AN ESSENTIAL SERVICE AND HAS STAYED OPEN THROUGHOUT THE PANDEMIC. PROP PIVOTED TO A CALL IN/ CURBSIDE DELIVERY MODEL.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PROGRAM ALLOCATION OF OVERHEAD EXPENSE.

EXPENSES \$ 405,868. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM	ι <u>990</u> ,	PARI	· VI,	SECTION	в,	LINE	11B	:						
LHA F	or Paperv	vork Redu	uction Ac	t Notice, see the	e Inst	ructions fo	or Form	n 990 or 990-l	EZ.	Schedu	le O (F	orm 990	or 990-EZ)	2019)
932211 0	9-06-19													
								36						
125211	02 75	8773	75678		20	19.04	030	PEOPLE	REACHING	OUT	то	OTHE	75678_	1

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization PEOPLE REACHING OUT TO OTHER PEOPLE, INC	Employer identification number $41 - 1430172$
A COMPLETE COPY OF FORM 990 IS PROVIDED TO THE FULL BOARD	PRIOR TO APPROVAL
FOR ISSUANCE. THE FORM 990 IS READ IN ITS ENTIRETY BY TOP	MANAGEMENT
OFFICIALS AND ALL FINANCIAL INFORMATION IS COMPARED TO TH	E AUDITED
FINANCIAL STATEMENTS.	

FORM 990, PART VI, SECTION B, LINE 12C:

A. PRIOR TO BOARD OR COMMITTEE ACTION ON A CONTRACT OR TRANSACTION INVOLVING A CONFLICT OF INTEREST, A DIRECTOR OR COMMITTEE MEMBER HAVING A CONFLICT OF INTEREST AND WHO IS IN ATTENDANCE AT THE MEETING SHALL DISCLOSE ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. SUCH DISCLOSURE SHALL BE REFLECTED IN THE MINUTES OF THE MEETING.

B. A DIRECTOR OR COMMITTEE MEMBER WHO PLANS NOT TO ATTEND A MEETING AT WHICH HE OR SHE HAS REASON TO BELIEVE THAT THE BOARD OR COMMITTEE WILL ACT ON A MATTER IN WHICH THE PERSON HAS A CONFLICT OF INTEREST SHALL DISCLOSE TO THE CHAIR OF THE MEETING ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. THE CHAIR SHALL REPORT THE DISCLOSURE AT THE MEETING AND THE DISCLOSURE SHALL BE REFLECTED IN THE MINUTES OF THE MEETING.

C. A PERSON WHO HAS A CONFLICT OF INTEREST SHALL NOT PARTICIPATE IN OR BE PERMITTED TO HEAR THE BOARD'S OR COMMITTEE'S DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPOND TO QUESTIONS. SUCH PERSON SHALL NOT ATTEMPT TO EXERT HIS OR HER PERSONAL INFLUENCE WITH RESPECT TO THE MATTER, EITHER AT OR OUTSIDE THE MEETING.

D. A PERSON WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT WILL BE VOTED ON AT A MEETING SHALL NOT BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM FOR PURPOSES OF THE VOTE. THE PERSON

932212 09-06-19

37 2019.04030 PEOPLE REACHING OUT TO OTHE 75678\_1

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 99	0-EZ) (2019)									Page
Name of the organization	PEOPLE	REACHING	OUT T	о отни	ים סק	OPLE,	INC		eridentifica -14301	ition number マク
	F EOF DE	KEACHING	001 1	0 01111	SK FE	оғ <u>п</u> в,	TINC	41	14001	14
HAVING A CONFL	ICT OF	INTEREST	MAY N	OT VOT	E ON	THE	CONTRA	CT OR	TRANSA	CTION
AND SHALL NOT	BE PRES	SENT IN T	HE MEE	TING F	ROOM	WHEN	THE VO	TE IS	TAKEN,	UNLESS
THE VOTE IS BY	SECRET	F BALLOT.	SUCH	PERSON	I'S I	NELIG	BILIT	у то v	OTE SH	ALL BE
REFLECTED IN T	HE MINU	JTES OF T	HE MEE	TING.	FOR	PURPC	SES OF	THIS	PARAGR	APH, A
MEMBER OF THE	BOARD (	OF DIRECT	ORS OF	PROP	HAS	A CON	IFLICT	OF INT	EREST	WHEN HE
OR SHE STANDS	FOR ELE	ECTION AS	AN OF	FICER	OR F	OR RE	-ELECT	ION AS	A MEM	BER OF
THE BOARD OF D	IRECTOF	RS.								

E. RESPONSIBLE PERSONS WHO ARE NOT MEMBERS OF THE BOARD OF DIRECTORS OF PROP, OR WHO HAVE A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT IS NOT THE SUBJECT OF BOARD OR COMMITTEE ACTION, SHALL DISCLOSE TO THE PRESIDENT OR THE PRESIDENT'S DESIGNEE ANY CONFLICT OF INTEREST THAT SUCH RESPONSIBLE PERSON HAS WITH RESPECT TO A CONTRACT OR TRANSACTION. SUCH DISCLOSURE SHALL BE MADE AS SOON AS THE CONFLICT OF INTEREST IS KNOWN TO THE RESPONSIBLE PERSON. THE RESPONSIBLE PERSON SHALL REFRAIN FROM ANY ACTION THAT MAY AFFECT PROP'S PARTICIPATION IN SUCH CONTRACT OR TRANSACTION. IN THE EVENT IS IT NOT ENTIRELY CLEAR THAT A CONFLICT OF INTEREST EXISTS, THE INDIVIDUAL WITH THE POTENTIAL CONFLICT SHALL DISCLOSE THE CIRCUMSTANCES TO THE PRESIDENT OR THE PRESIDENT'S DESIGNEE, WHO SHALL DETERMINE WHETHER THERE EXISTS A CONFLICT OF INTEREST THAT IS SUBJECT TO THIS POLICY.

FORM 990, PART VI, SECTION B, LINE 15: THE FULL BOARD OF DIRECTORS RATED THE EXECUTIVE DIRECTOR BASED ON THE PREVIOUS YEAR'S GOALS AND OBJECTIVES. THE EXECUTIVE COMMITTEE COMPILED THE RATINGS AND REVIEWED COMPARABLE COMPENSATION DATA. COMPENSATION WAS GIVEN THAT REFLECTED PERFORMANCE AND FAIR-MARKET SALARIES. FINAL DECISION WAS MADE BY THE BOARD CHAIR AND TREASURER. 932212 09-06-19 Schedule O (Form 990 or 990-EZ) (2019)

12521102 758773 75678

lame of the organization		Employer identification numb 41-1430172
PEOPLE REACH	ING OUT TO OTHER PEOPLE, INC	41-1430172
FORM 990, PART VI, SECTION	C, LINE 19:	
THE ORGANIZATION WILL MAKE	AVAILABLE TO THE PUBLIC, UPON	REQUEST TO ITS
EXECUTIVE DIRECTOR, FORM 10	023, FORM 990, ANNUAL REPORTS,	AND FINANCIALS.
		dule O (Form 990 or 990-EZ) (20